



TEAMSTER

SERVING 101,000 NORTHERN CALIFORNIA TEAMSTERS AND THEIR FAMILIES

Vol. XIX—Northern California, August, 1973

151

No. 8

Cannery Workers OK Pact

A contract giving approximately 65,000 Teamsters employed in 85 canneries throughout California increases in wages and fringe benefits in line with federal guidelines has been ratified by the workers who struck for three days to achieve their goals. Approval was by a 2-to-1 vote.

Terms of the settlement, reached with federal mediators participating during a week of day-and-night negotiations — except for brief periods of rest, were disclosed by Freddy Sanchez, president of the Teamsters California State Council of Food Processing Unions and Mike Elorduy, Executive Secretary. Forty companies operating 85 canneries in California became signatories to the three-year contract whose terms are retroactive to July 1st.

An hourly wage increase, based on various work classifications, became effective on that date. In the second year wages there will be an increase hourly, and another in the third year. The contract provides for a cost-of-living allowance during the second and third years, based on increases reflected in the Consumer Price Index.

Three lower work classifications — 6 through 8 — were consolidated into bracket 5, thus giving a good wage boost to the affected workers. The unions won a major concession through gradual elimination of the 20-week overtime pay exemptions now allowed employers. This means that by June 30, 1976, pay at overtime rates must go to all those working beyond 40 hours weekly.

New fringe benefits include vision care for full-time workers and dental-care and paid prescription drug programs, previously enjoyed by regular workers, hereafter going to seasonal employees and their dependent children.

Hospital and medical benefits were improved for all workers, and more money was earmarked for pensions for regular as well as seasonal employees. There is a continuance of two programs unique to the canning industry. One perpetuates the annual health examinations, some 100,000 of them having been given at no cost to workers since their inception in 1967. The other continues the paid "sabbatical" leaves going to workers with 15 or more years of service, giving them the equivalent of a three-month vacation with all benefits and full pay once every five years.

Also negotiated was an additional holiday, making a total of 10, improvement in vacation schedules, a one-cent per hour levy to finance "affirmative action hiring" and on-the-job training programs designed to gain employment or to acquire the skills necessary for promotions.

Members Ratify Master Freight

WASHINGTON, D.C.—Teamster members have given overwhelming approval to the terms of a new National Master Freight Agreement negotiated by the Teamsters with the trucking industry.

Members voted more than 2½ to 1 to approve the agreement in a mail referendum supervised and certified by the U. S. Department of Labor.

Only the separate vote by members covered by the Iron and Steel Supplement of the National Contract failed to receive an affirmative vote.

Teamster General President Frank E. Fitzsimmons has scheduled a meeting between the national negotiating committee and employers at which the Iron and Steel Supplement will be considered.

Said Fitzsimmons:

"We regret that less than one half of the members working under the Iron and Steel Supplement mailed in their ballots. However, we anticipate we will resolve the iron and steel differences shortly. In the meantime, it is extremely necessary

that until this is accomplished, members in iron and steel keep on working."

In a telegram to the I.B.T. general executive board, members of the national negotiating committee, all local unions and affiliates, Fitzsimmons announced the approval of the freight agreement and said:

"Any strike, work stoppage, slow down or interference with the operations in iron and steel, or any other operation covered by the National Master Freight Agreement, is unauthorized and will be in violation of the International Constitution, the extended contract and the agreements and understandings between the parties. Any such interference with any operations by way of a strike or otherwise will lead to severe and costly penalties and damages."

On the National Freight Agreement and its supplements, 120,741 voted for the agreement, 51,876 against. On the Iron and Steel Supplement, the vote was 3,539 for, 3,993 against, a response of less than one half of the members working under this supplement.

New Beer Strike Twists

While beer drivers in Santa Clara and San Mateo counties returned to work, beer drivers in Northern California continued their strike with particular emphasis against Coors, which suffered a setback at the hands of the Federal Trade Commission, which ruled that Coors had been illegally fixing prices.

The San Mateo and Santa Clara drivers ended their walkout when an agreement was reached. Local 888 Secretary Bob Biggins said that the agreement could be a step in the right direction for the settlement of the eight-week strike.

In the rest of the Bay Area, where only Falstaff and Lucky Lager are being delivered by union men, a major development toward

settlement occurred when an Ad Hoc Committee entered the dispute over concern with the length of the strike and its effect on organized labor.

The committee represents the Teamsters, the Longshoremen, and the Sailors Union of the Pacific.

Joint Council 7 President Jack Goldberger is a member of the committee. He will also participate in the dispute as the representative of Joint Council 7.

ILWU official Jim Herman and SUP Secretary Morris Weinberger are the other members.

Goldberger said he is particularly concerned about the use of scabs

—Continued on Page 3

Liquor Drivers Strike Vote

Liquor drivers in the greater Bay Area are taking strike votes after many meetings between a Joint Council area-wide negotiating committee and the Industrial Employers Distribution Association have failed to produce an agreement.

Vince Aloise, chairman of the committee, said the negotiations are at present deadlocked on some issues.

Negotiating committee members are, in addition to Aloise, Clair Cate of Local 980, Jim Baker of Local 85, Mike Lynn of Local 70, Irv Duncan of Local 890, Dick King of Local 912, Reggie Bravo of Local 287 and Ralph Torrisi of Local 296.

One Year Contract With AGC

SAN FRANCISCO—Construction drivers in 17 Northern California Locals ratified a one year contract this month. It is the first one-year contract negotiated since the inception of the Associated General Contractors negotiations.

Negotiating chairman Morris Less pointed out that "We settled for the one year contract because of the unstable economic situation and there is a chance that controls will be lifted by 1974."

The contract provides for a retroactive hourly increase that is subject to Construction Stabilization Council decision.

The contract also covers drivers working for the Engineering Grading Contractors.

The controversial owner-operator clause provides that a driver has to belong to the Union and is covered by the contract. This clause was protested by the so-called brokers.

In other words the owner-operator is no longer subject to the whims of the employer. There must be strict adherence to the terms of the contract.

The contract is up for negotiations on June 15, 1974, which will coincide with other Building Trades negotiations.

The negotiators held more than 20 meetings that started the later part of May. They were held in Alameda, Sacramento and the terms were agreed on on San Francisco in July.

The Negotiating Committee members, in addition to Less, were: Tom Nunes, Secretary of Local 291, Mel Miller for Local 439, Knobby Miller for Local 387, Dick Fleming for Local 315, Tony Gellepes for Local 287, Frank Wood for Local 137 and Hank Ingram for Local 150.

United Parcel Contract

SAN FRANCISCO—Members of 24 Northern California Locals, including Local 533 of Nevada, ratified a three year United Parcel contract after months of lengthy negotiations.

The contract, according to Local 490 Secretary Jerry C. Beatty, chairman of the 24 Local negotiating committee, "parallels the Master Freight settlement plus other innovative changes."

It provides a wage increase each year of the contract and two cost-of-living increases on July 1, 1974 and July 1, 1975.

An additional holiday and five weeks of vacation after 20 years service are also included.

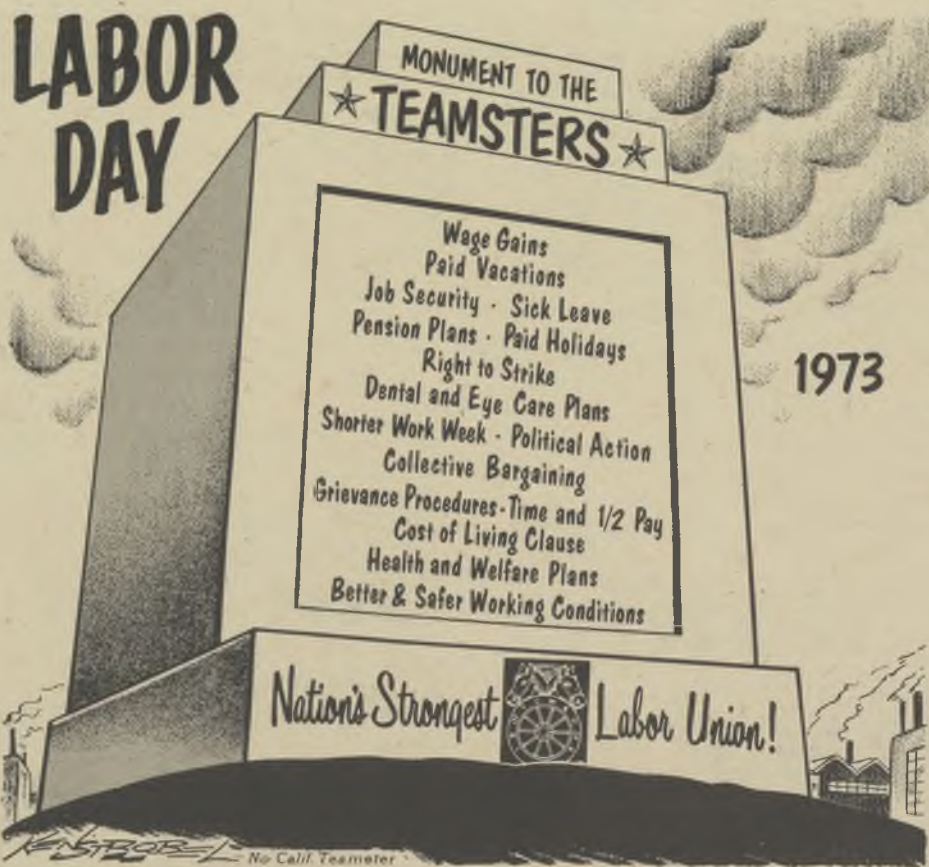
Shift differentials were increased and there were other contract lan-

guage changes.

Serving with Beatty on the negotiating committee were John Santos of Local 439, secretary of the committee, Bill Black of Local 150, Bill Choate of Local 386, Bill Burke of Local 287, Bernie Zarzy and Bill Chapman of Local 278, and Steve Marinkovich and Bobby Freitas of Local 70.

Joint Council 7 Meeting

The September meeting of Joint Council 7 has been cancelled because of the Labor Day holiday.



Scavenger Pact with 70

A last minute settlement of the Alameda County Scavenger contract averted a strike that would have caused a serious disruption of the collection of garbage in the East Bay Communities from Albany to Livermore.

There are 42 major changes in the contract, including daily wage increases, pension increases and increases in the contributions for health and welfare, reported Local 70 Business Agent Alex Ybarra-loza.

The contract also included a new retiree health and welfare clause, an additional day of sick leave and a new classification for drivers.

Negotiations for the three-year contract for the more than 550 members started May 29. There were continuous meetings through July 1, the termination of the contract, to July 19 when an agreement was finally reached.

Election Notice Local 468

OAKLAND — Election of officers of Local 468 will be held on Saturday, Aug. 25th, Sun., Aug. 26th, Mon., Aug. 27th, Tues., Aug. 28th, Wed., Aug. 29th and Thurs., Aug. 30th.

Polls will be open from 9 a.m. to 5 p.m. except Thurs., August 30th when the polls will be closed at 12 noon.

Members who cannot vote the above days because they are working can come to the Hall the previous week commencing Tuesday, August 21 between the hours of 9 a.m. to 4:30 p.m., Wed., Aug. 22, Thurs., Aug. 23, Fri., Aug. 24 ending on that day at 4:30 p.m. and secure an absentee ballot so they will be able to vote.

To be eligible to vote dues must be paid for the month of July 1973.

If the member is unable to come to the office for a absentee vote he can write for an absentee ballot and it must be returned to the Local's office not later than Thurs., Aug. 30 at 12 noon.

Election Notice and Rules has been posted in all barns, check the bulletin board.

Fraternally M. H. Joseph, Secretary Treasurer

Bay Area Lumber Contract

SAN FRANCISCO — An area-wide agreement covering lumber drivers in the San Francisco Bay Area was ratified by the members of the four bay area locals. The negotiations were concluded the day before termination of the contract.

"The final settlement," reported negotiating committee chairman Bob Sick, "was all of the economic conditions of the National Freight settlement, plus some language changes and some additional im-

provements beyond the National Freight contract."

Affected by the area-wide agreement are members of Local 85, Local 287, Local 291, Local 315 and Local 624 who are employed by members of the Lumber and Mill Employers Association.

Chairman Sick represented Local 85, with Bob Crossen and George Slater for Local 291, Bob Hatfield and Dick Fleming for Local 315, Harold Gold for Local 624 and Burt Compton for Local 287.

Produce Drivers Vote For Strike Settlement

SALINAS — Produce drivers members of Local 890 and 912 voted for a three-year contract that ended the three-week strike.

The contract, according to Local 890 Secretary-Treasurer Ray Burditt, includes major wage, vacation and job protection improvements.

Major improvements in pension and health and welfare were also

included in the contract.

The agreement was reached after the membership had rejected the employers' offer on two separate occasions.

Their rejection resulted in the three-week strike that received national attention because it brought to a halt the harvesting of lettuce and other root crops.

"One of the key issues was protection of stitchers, whose present work is being made obsolete by a change in carton packaging material," Burditt said.

Nomination, Election Notice LOCAL 576

SAN JOSE — Nomination of officers for Local 576 will be held on NOVEMBER 21 — 8 p.m. — 1452 North 4th St. San Jose.

Offices open for Nomination are as follows:

PRESIDENT
VICE PRESIDENT
SECRETARY-TREASURER
RECORDING SECRETARY
THREE TRUSTEES

ELECTION of officers nominated will be held DECEMBER 19th at 8 p.m. at 1452 North 4th St. San Jose.

Fraternally, R.D. Gundersen, Secretary-Treasurer

Please Don't Buy
COOR'S BEER
DRIVERS FOR
GOLDEN GATE DISTRIBUTORS
OF MARIN COUNTY
ARE
**NON-UNION
UNFAIR**

To
Teamsters
Brewery & Soft Drink Workers
Joint Board of California
Local 888
I. B. T. C. W. & H. of A.

Local 856 Meeting Notice

The regular monthly membership meetings will be resumed on September 25, 1973, the last Tuesday of September, at the Townhouse, 8th & Market Streets.
Rudy Tham,
Secretary-Treasurer

NOTICE TO ALL TEAMSTER MEMBERS

Effective with the month of October, 1973, Union dues for all members in all local unions affiliated with the International Brotherhood of Teamsters will be increased by \$1.00 per month. This dues increase is in accordance with the requirements of Article X, Section 3 (d) of the International Constitution.

SAN FRANCISCO

Light Soda on Tap
San Francisco Ambulance Service
Upholstery Supply
Curran's Chapel of the Sunset
Michaels Artists and Engineering Supplies
Mosaic Tile Co.
Smith Corona
Marchant Corp.
W. W. Grainger Co.
Monroe Motors
Modern Diaper
Coit Drapery Cleaners
Park Lane Cleaners
French Drapery
Keith's Tire Centers
Corard Tire Service
Coor's Beer

EAST BAY

Big 'O' Tire, Richmond & Martinez
Coor's Beer,
Hayward and Oakland
Luxury Cab Co., Oakland
Checker Cab Co.
City Cab
Associated Cabs
Reliable Cab Co.
Country Maid
Creamery Products

Rel's Sandwiches
Wintchell Doughnuts
Delly Foods
Daily Review
Smiser Freight Services
Jess C. Spencer Mortuary
Chapel of the Valley
Mortuary, Castro Val.
Patron Service, Berkeley
Town and Country
Cleaners, Hayward
Duke's Catering
Golden West Catering
Lou's Lunch
Union Lunch
Red's Lunch
Star Catering
Harvy's Catering
Wood's Catering
Mobile Vendors
Keith's Tire Center

LODI

Coor's Beer
MODESTO - MERCED
Pepsi-Cola
Coor's Beer

MONTEREY

Pyramid Van & Storage

We Do Not Patronize

Teamsters and their friends are urged not to patronize the following:

SONOMA

Groskup-Weider
Trucking Co.

SACRAMENTO

Courtesy Cab
Coca-Cola
Coor's Beer
Pepsi-Cola
Capital Plywood
Super Tread Tire Co.
Broadway Tire Service
Coit Draperies
Pop Pies
Hires Bottling
Pixie Bread
Party Pies
Canada Dry Products
Booster Bread
Radio Tire Co. and
Radio Recapping
Radial Tire &
Radial Recapping

PENINSULA

Parts Exchange (Partex)
So. San Francisco
Commercial Tire
Warehouse
A-1 Sanitation
So. San Francisco

Coor's Beer,
Redwood City
Tire Masters, Inc.
Howard Tire Service
Crown Imports Co., Inc.
Coit Drapery Cleaners
Burlingame

SANTA CLARA COUNTY

All Jersey
Coor's Beer,
San Jose
Gilroy Motors
Pixie and Boster
Bread Co.
Tire Outlet
Brentwood Farms
General Appliance Co.
Discount Furniture Co.
Gerrard Tire Co.
Fernstrom Moving &
Storage
Able Label Tire Co.,
"d-b-a" Emporium
Tire Center
American Auto Parts
Servi Soft
San Jose
Marx Chevrolet
Keith's Tire Center

NEWARK

Gerrard Tire Co.

YOUNTVILLE

Knight's Lumber

BENICIA

Lutz Tire Co.

EUREKA

Humboldt Fir Co., Inc.
Hoopa
Eureka City Jitney Service

SANGER

Glacier Packing Corp.

SANTA ROSA

Coor's Beer

NAPA

Kenyon Building Supply
Napa
Heinke and Dybdahl
Building Supply

STATEWIDE

Kennedy Enterprise
M. & M. Bus Co.,
California Sight-seeing Tours
Klasco Products
Senor Foods



SAN FRANCISCO—The winners of the Joint Council 7 Scholarships were at the council meeting to receive their awards from the Secretaries of the Locals, to which their parents belong. Left to right are Local 302 Secretary Pete Joseph and Scholarship winner Scott Grabill; Local 70 Secretary Chuck Mack with Michael Cascone's scholarship—Cascone was late for picture; Scholarship Committee members Economist Harry Polland and Local 960 Secretary Barney Apfel on either side of Joint Council President Jack Goldberger; Kimberly Wong and Local 78 Secretary Bill York; Carol Clewans and Local 856 Secretary Rudy Tham; Carol Fong and Local 12 Secretary George Pedrin. Each student will receive a \$500 award.

Jurisdiction Must Spread

SEATTLE—The more than 300 delegates to the National Warehouse Division meeting were reminded of the first meeting of the Division 25 years ago by a souvenir copy of the proceedings, which said, "A start has been made. We are viewing the problems before us as nationwide, the strength of the better organized areas to be used to assist the weaker."

"Now the emphasis is necessarily changing," keynoter Murray Miller, General Secretary said.

"The time is here when the Teamsters have to cooperate on a nationwide, and, more than that, on a worldwide basis," he warned, "to meet the threat of bounding industrialism throughout the globe." He compared this outlook to that of 1948 when organizers "worked one city at a time, one organization at a time."

Miller cited the danger of big conglomerates which can close down plants in the U.S. and produce cheaper in other countries, where laws are anti-labor and working men have problems akin to those American laborers faced several decades ago.

He said in essence that the Teamsters are willing to begin boycotting companies in the U.S. if they unfairly punish their workers in other countries.

Miller pointed out that the scope of labor relations has drastically changed with the expanding scope of business, which has seen many U.S. companies buying overseas while Japanese and other foreign enterprises were buying within

America's boundaries. This International scope has confused Labor-Management relations, and has made it necessary for the Teamsters to look overseas.

As Miller said, the Teamsters must join in the free labor movement all over the world. "If we don't take that position," he added, "business is going to leave us in the dust."

Miller warned that this is no time for the Teamsters—the nation's largest union with over 2 million general members—to be complacent and sit on past laurels. It is time to plunge ahead vigorously, as was done in the past.

International Vice President Einar Mohn, Director of the Western Conference, traced the history of the Warehouse Division from its early years to today.

He also told the delegates that warehouse organizing "must be on a national level, and can't be done area by area, port by port."

Dave Beck, who was General President and chairman of the initial meeting of the Division in 1948 also spoke at the anniversary meeting. He, his successor Jimmy Hoffa and International Vice President

Profits Zoom

NEW YORK (PAI)—All the while that major oil companies in the United States have been talking about what a crisis faces their industry, they have been making a fortune in profits.

If disaster is around that corner, as the companies have been claiming, it is turning out to be a profitable disaster for them. It comes at the very moment that Congress has been criticizing the industry for its role in the so-called "energy crisis" and eight of the largest companies have been charged by the Federal Trade Commission with monopoly practices.

As the New York Times put it, the latest earnings picture continues "to provide an embarrassment of riches for the industry."

The "embarrassment" has produced such figures as these:

- Standard Oil of California: net income up 41.6 percent for the second quarter of the year and 33 percent for the half year.

- Standard Oil Company of Indiana: up 37 percent for the quarter and 29 percent for the half.

- Continental Oil: up 23.7 percent for the quarter and 17.5 for the half.

- Atlantic Richfield: up 50 percent in the quarter and 51 percent in the half.

Diviny Testimonial

SAN FRANCISCO—A Dinner honoring Joe Diviny for his many years of service to the membership of Joint Council 7 and for Teamsters in the eleven western states, will be held Sept. 10 at the San Francisco Hilton Hotel with the proceeds going to the Boys' town of Italy.

Diviny retired as first Vice President of the International and as President of the Joint Council last year. He had served as Vice President since 1952 but as important to the membership of Joint Council 7, he presided over the Council meetings from 1952.

During his years as Vice President and President of the Council he made many friends of officials in the eleven western states and for that reason the Dinner committee decided to hold the dinner on the September date to allow Western



Conference Delegates to attend the dinner.

Throughout his career Diviny has taken an active interest in Civic affairs and, in addition to serving on various commissions, has been in the forefront of numerous charitable undertakings while contributing generously to their success. High on his list of charities has been the Boys' Town of Italy, a place where homeless boys receive care council, and guidance.

The founder of the Boys' Town, Rt. Rev. John Patrick Carroll-Abbing will present an International Award to Diviny at the Dinner.

Co-chairman of the event are Joint Council 7 President Jack Goldberger and International Organizer Rudy Tham.

George Mock were active participants in the building of the division. The program also lists as delegates retired Local 860 Secretary Ted White and Local 853 Secretary Bill Nicholas.

Local 860 Secretary-Treasurer Mark O'Reilly praised the efforts and arrangements of International Vice President Arnie Wienmiester and International Organizer Bill Williams for the memorable meeting.

He also announced that Local 853 Secretary-Treasurer Al Costa was elected to join him as a member of the National Policy Board of the division.

General President Frank Fitzsimmons told the delegates that the United Farm Workers are losing in the farm worker struggle and that the workers are flocking to the Teamsters.

He described the Master Freight agreement as a monumental achievement for unionism.

He closed with support of President Nixon "until Nixon is proven guilty." He said the Teamsters don't buy guilt by innuendo.

Beer Strike

Continued from Page 1— and security guards to deliver beer in some parts of the Bay Area.

The Federal Trade Commission also entered the dispute by ruling in Washington, D.C., that Alfred Coors, the nation's fourth largest brewer, has illegally fixed prices, imposed territorial restrictions on distributors and induced taverns to maintain Coors as their exclusive light beer.

The commission found that the Colorado based brewery maintained a policy of fixing both wholesale and retail prices, in some cases cutting off supplies to sellers who trimmed prices.

This, combined with restrictions preventing sales outside a fixed area, maintained Coors' market power and prevented competitive pricing of its brand, the commission ruled.

In addition to ordering Coors to halt the illegal practices, the FTC ordered the company to set up an arbitration system to handle cancellation of distributor contracts.

Coors has been conducting an intensive anti-union campaign, which every Teamster knew, but now it has been exposed as a purveyor of illegal and unfair business practices as well.

More than ever, therefore, urge your friends and everyone to BOYCOTT COORS.



San Francisco Congressman Phillip Burton was saluted for his "extraordinary efforts" on behalf of new minimum wage legislation by David A. Sweeney, legislative and political director of the International Brotherhood of Teamsters.

Congressman Burton, a member of the House Education and Labor Committee, was a leader in writing and passing the minimum wage measure in the House of Representatives and was named to the House-Senate Conference Committee to work out differences between the House and Senate versions of the bill.

"The bill reported by your Conference Committee is a fair and reasonable compromise which should be acceptable to both Houses of Congress," Sweeney wrote Congressman Burton.

"Of particular importance was the removal of the overtime exemption that has heretofore been available to the agricultural processing industry," Sweeney said. "We believe, as did your committee, that the basis for this exemption has long since passed."

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AL ADDY, Editor

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EDITORIAL COMMITTEE

Joseph J. Diviny, Chairman; Jack Goldberger, George E. Mock, Mark O'Reilly, Hank J. de Diego, John Fitzsimmons, Bill York, Freddy Sanchez, Pete Andrade.

East Bay Teamsters

OAKLAND—San Francisco Mayor Joseph Alioto was the special guest at the East Bay Teamster Officials July luncheon.

Alioto told the Teamster officials that he was elected Mayor of San Francisco because he asked and received Labor Union support. "But for the Labor Unions of San Francisco," he said, "I would not be here."

Although he said he had not made the formal announcement he was "willing to go along with the idea of running for governor."

And he stated that it will be a campaign of "what's good for the working man is good for the community."

He said he wants a background of Teamsters in his programs. He cited as examples Public Utility Commissioner Joe Diviny and Fire Commissioner Rudy Tham in San Francisco.

"We must," he said, "have Labor's men on commissions, men with a working man's background, knowing the needs of the working men and women of the State."

"We don't have in state government an administration that is tuned to Labor's needs. The present state government listens to banks, business and corporations," he said.

He pointed out the shortsightedness of this type of government, and that if the government would cater to the needs of people, business would benefit.

He referred to his successful mediation of many strikes in the area and attributed much of that success to the conscientious and skillful behind-the-scenes work of Joint Council President Jack Goldberger.

"Bread and butter issues has to be the factors in the campaign, and there has to be a government geared to the needs of the Labor Unions membership," he stated.

Intermural Organizer Rudy Tham introduced Alioto and described the Mayor as a candidate, city official and as a man with a lot of guts and a lot of fight.

Tham also introduced Plumbers Business Manager Joe Mazzola who is spearheading the United Labor for Alioto movement. Mazzola described Alioto as a mayor who has given San Francisco Labor recognition and a performance in public office that is outstanding and consistent.

Dave Castro, Secretary of Local 768, reported on the Cannery contract negotiations and a report on the Farm Labor situation.

Luncheon Secretary Bobby Freitas may be a candidate for the San Leandro City Council. He is receiving many offers of support from friends and associates to run for the council office.

Local 296 President Ralph Torrisi and Business Representative Dave Torre were at the East Bay Luncheon to invite the East Bay officers to a Luncheon for Alioto August 3 at the Aptos Seascapes Gold Club sponsored by the South Bay Teamsters.

Newly elected Councilman Joe Coto was at the Luncheon as was Alameda Supervisor Tom Bates both keeping a promise to keep in touch with those who were helpful in their elections.

Also guest at the monthly affair were councilmen Valance Gill of San Leandro, Charles Santana of Hayward, and Mario Polovorsia from San Leandro.

Jack Maltester the Mayor of San Leandro and Jim Palmer candidate for the Oakland Sheriffs job was at the lunch.

The retirees of the East Bay were well represented by Al Maderos, Elwood Heany and Tom Langford.

Terry Hinckey a promising young heavyweight fighter who works out with heavyweight champion George Foreman was a guest of Local 70 President Jim Muniz, as was Judge DeLucci and Bill Calloway.

First time visitors to the East Bay monthly meeting were Gilbert Garcia, Lavern Costello and Richard Martiniz Business Representatives from Local 679, the Cannery Local in San Jose.

South Bay News

Santa Clara, San Benito, Santa Cruz, Monterey
by Ralph Torrisi

SAN JOSE — San Francisco Mayor JOSEPH ALIOTO was the guest speaker at a packed meeting of the South Bay Teamsters Luncheon at the Aptos Seascapes Golf Club.

The Mayor pointed out, as he did in Oakland at the East Bay Luncheon, that Labor is an important part of his City administration and will be in all of his campaigns and if elected Governor the State administration.

JOE MAZZOLA, Plumbers' head officer and the director of the United Labor for Alioto, was also a guest speaker, promising that Labor will spearhead Alioto's campaign.

Joint Council President Jack Goldberger was a guest at the luncheon—the first, Goldberger

said, but not the last.

News from the South Bay Teamsters Locals is all about negotiations.

LOCAL 679 SECRETARY JOE LABARBERA was in Washington negotiating for the Cannery Workers.

LOCAL 287 SECRETARY AL WINTERS spent most of his time with the Master Freight talks.

LOCAL 890 SECRETARY RAY BURDITT and LOCAL 812 SECRETARY DICK KING were involved in Cannery negotiations, Frozen Food and the Produce drivers strike.

In Local 296 it has been Liquor and Westinghouse negotiations.

In other words the officers of the Locals have been very busy negotiating contracts for the members and that is what labor Union news is all about.



OAKLAND—Officials of the East Bay Teamster Luncheon Club: Secretary Bobby Freitas and Chairman Bill York with a special guest at the Luncheon, San Francisco's Mayor Joseph Alioto.

Bill Lockyer Gets Top Vote

Teamster-endorsed candidate Bill Lockyer was the high vote man in the Alameda election this month.

Lockyer received 44.4 of the votes cast for the office of Assemblyman in the 14th district. The job left vacant with the tragic death of Robert Crown.

Lockyer was endorsed by the California State Legislative Council, the East Bay Teamsters Political Club and Local 70's political arm, PACT.

Lockyer, who was Crown's administrative aide, will face William McCall, an Alameda City Council-

man and the only Republican in the race for the November election.

The district includes East Oakland, Alameda, San Leandro and San Lorenzo. East Bay Teamster officials and members are urging their friends and fellow members to vote for Lockyer in the runoff election in November.



GEORGE A. FRENCH, Secretary-Treasurer of Delivery Drivers-Salesmen Local 353 in Seattle since 1966, has been appointed Chairman of the Teamsters' Western Miscellaneous Division. He will work out of the Conference headquarters in Burlingame.

Brother French became a Teamster in 1953, in 1959 he went to work as a business representative for Local 353 and took over as chief administrative officer seven years later.

In 1969 he became a Trustee of Joint Council 28 and was elected Vice President of that organization the following year. In announcing the selection of French to become the Miscellaneous Division's full-time Chairman, Conference Director Einar O. Mohn said the position offers many challenges and plenty of opportunity to bolster membership.

Treas. on Richmond Bd.

RICHMOND — Local 315 Business agent Joe Treas was appointed to the Richmond City Personnel Board upon the recommendation of the city employees of Richmond.

Despite the recommendation and the votes of the majority of the City Councilman Al Silva objected because, he said the board would be too Labor oriented.

Treas will fill out the remaining term of Robert E. Barker, who resigned. Barker was also the city employees' choice.

Treas was selected by election as the top recommendation of the City Employees.



THE SOUTH BAY Teamsters held a luncheon for Mayor Joseph Alioto the early part of August. The Mayor is with Local 296 President Ralph Torrisi.



Local 70 News

70 Hegenberger Road, Oakland, Calif. 94621

AUGUST, 1973

Phone 569-9317

Trustee's Report

LOCAL 70, OAKLAND, CALIF. 94622
AFFILIATED WITH
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS,
WAREHOUSEMEN AND HELPERS OF AMERICA
TRUSTEES MONTHLY REPORT

Period Covered: from June 1, 1973 to June 30, 1973

CASH RECEIVED

Dues	\$ 97,894.25
Initiation and Reinitiation Fees	6,177.00
Withdrawal and Transfer Cards	19.00
Assessments and Fines	14,325.00
Receipts—Funds for Transmittal for Members	165.50
Transfer of Funds	50,000.00
Receipts from Affiliates	3,895.00
Other Receipts	749.21

TOTAL CASH RECEIVED 173,224.96

CASH PAID OUT

PAYMENTS TO OR FOR OFFICERS AND EMPLOYEES:

Salaries	38,951.51
Expense Allowances	7,345.00
Expenses Reimbursed	371.15
Expenses Paid to Creditors	1,948.17

PAYMENTS TO OR FOR MEMBERSHIP:

Per Capita Taxes	20,876.14
Contributions	235.00
Benefits Paid	23,778.24
Funds for Transmittal for Members	146.50
Refunds — Dues	39.00
Refunds — Initiation and Reinitiation Fees	700.00
Refunds — Fees	45.00

PAYMENTS FOR OPERATING EXPENSES AND OTHER DISBURSEMENTS:

Office and Administrative	5,001.86
Education and Publicity	453.18
Legal Fees	757.40
Other Professional Fees	2,170.93
Taxes	3,940.49
Refunds to Affiliates	30.00
Other Activities	9,074.26

TOTAL PAID OUT 115,899.83

NET INCREASE (OR DECREASE) IN CASH

CASH BALANCE BEGINNING OF PERIOD—GENERAL FUND—
CHECKING ACCOUNT (1,370.67)

CASH BALANCE END OF PERIOD—GENERAL FUND—CHECKING ACC'T. 55,954.46

STATEMENT OF ASSETS — PERIOD ENDING JUNE 31, 1973

	Beg. of Period	Change	End of Period
General Fund—Checking Account	(\$ 1,370.67)	\$ 57,325.13	\$ 55,954.46
Petty Cash	450.00		450.00
General Fund—Savings Accounts	8,266.60	92.99	8,359.59
General Fund—Certificates of Deposit	50,000.00	(50,000.00)	
Cash in Special Funds & Scholarship	3,471.22	(46.24)	3,424.98
Sick Fund	48,783.53	576.10	49,359.63
Investments—U.S. Savings Bonds	5,000.00		5,000.00
Land	173,642.79		173,642.79
Buildings	510,289.77		510,289.77
Office Furniture and Equipment	36,377.68		36,377.68
Other Assets—Appeal Bond Deposit	30,000.00		30,000.00
TOTAL ASSETS	864,910.92	7,947.98	872,858.90
Deduct: Obligations (per list below)	328,731.31	2,301.87	326,429.44
NET ASSETS	\$536,179.61	\$ 10,249.85	\$546,429.46

LIST OF OBLIGATIONS

Date of Obligation	Description	Date Due	Amount
8/66	Building Mortgage—Monthly		\$296,429.44
11/72	Bank Loan—11-2-73		30,000.00

SCHEDULES

Other Receipts

Sale of Supplies	\$ 41.00
Interest and Dividends	615.55
Unused Out-of-Work Benefits	30.00
Telephone Receipts	62.66

TOTAL 749.21

Benefits Paid

Out-of-Work Benefits Paid	3,895.00
Pension	2,509.00
Insurance—Group Life	8,390.55
Insurance—Health and Welfare	2,424.69
Sick Benefits	6,520.00
Fees For Members	39.00

TOTAL 23,778.24

Other Activities

Meeting and Committee Expenses	495.92
Strike Expenses	1,007.92
Stewards Expenses (other than dues)	88.88
Building Maintenance	1,403.04
Out-of-Town Travel Expenses	2,158.50
Mortgage and Loan Payments (Principal Only)	2,301.87
Interest	1,618.13

TOTAL 9,074.26

Receipts from Affiliates

International Out-of-Work Benefits	3,575.00
Conference — Western	320.00

TOTAL 3,895.00

NOTE: THE FIGURES IN PARENTHESIS INDICATE A DEFICIT.

We, the undersigned, Trustees of this Local Union, in accordance with the International Constitution, do hereby certify that this statement, to the best of our knowledge and belief, is true, correct and complete.

FRATERNALLY SUBMITTED

Marty Frates Robert Cole A. Soto

Economic Chaos

WASHINGTON (PAI) — Life under Phase IV gives every indication of being very rough for American workers and consumers.

Initial surveys across the country show that with the end of the freeze the price of food has renewed its upward spiral and more increases are expected.

Under Phase IV, as set up under President Nixon, food processors and retailers may pass on to the consumer any cost increases in raw agricultural products. Beef prices remain frozen until September 12. After that date built-in costs, including profits, may be passed to the consumer on all products.

While it is too early to determine whether the Administration can enforce its complex and involved Phase IV regulations in the non-food field with limited personnel it is already clear, as one observer characterized it, on food, "the Administration has run for the hills."

In another area where there are no strong controls, interest rates are also moving upward. This restricts mortgage lending money and other forms of credit that, inevitably, will have an impact on jobs.

Federal Reserve Board Governor Andrew Brimmer, speaking to a savings and loan meeting in Michigan, pointed out that Phase IV will not hold down interest rates.

"I know that the picture which emerges from a scanning of the financial horizons is far from comforting," Brimmer said. "However, all of us should recognize that these consequences are inherent in the use of a restrictive monetary policy as a leading instrument in the fight against inflation."

What concerns many economists is that restrictive monetary policy is being applied by an Administration whose officials don't believe in it and have not succeeded in halting inflation in applying it in the last two years.

Meanwhile, workers are being held to the earlier 5.5 percent wage control guideline. They may derive some comfort from Secretary of Labor Peter J. Brennan's belief that the Cost of Living Council will be "flexible" in wage controls but it's hard to understand what this really means.

"The new Administration 'game plan,'" says Senator Walter F. Mon-

dale (D-Minn.), "appears to mean higher prices, higher interest rates, higher unemployment and the threat of a recession for working people."

"Until the Administration begins showing as much concern over the impact of inflation on working people and their families as it does over the impact of price controls on corporate profits, we will not have an effective controls program in this country."

Rather than permitting businesses to pass on to consumers all of their Phase III cost increases—including built-in, record-high Phase III profits—Mondale had this suggestion:

"Business should be forced to absorb some cost increases in Phase IV, just as workers have been forced to absorb price increases. Controls can only work if there is equality of sacrifice and there is not equality if workers' wages are kept down while prices and profits and executive salaries continue to rise."

Meanwhile, the National Council of Senior Citizens has charged that "the Administration's new Phase IV economic plan puts the biggest burden of inflation on the backs of elderly Americans least able to afford it."

Council President Nelson H. Cruikshank called on Congress to step in to protect the elderly. He asked for a new attempt to pay Social Security beneficiaries a cost-of-living increase of ten percent beginning January 1, 1974, instead of 5.6 percent next July.

"This Administration has made no effort to protect the poor from unreasonable inflation and it is now up to Congress to keep the worker and retiree from being plowed under by big business financial machinery," Cruikshank said.

A similar view was expressed by President Sol Stetin of the Textile Workers Union of America who declared that wages and prices cannot be stabilized "without controls that also deal with rents, interest rates, dividends and profits, all of which are going through the roof."

He added that "any program that omits such controls is doomed to fail and serves only to make wage earners the goats of this Administration's inability to stabilize economy."

Business Agents' All-Day Assignment Schedule for August and September, 1973

The dates designated below have been assigned to the Business Agents as listed, and each is to be present all day at the offices of Local 70 on those days assigned to him.

	August	September
Mondays	Aug. 6, 13, 20 and 27	Sept. 3, 10, 17 and 24
Mike Lynn		
Alex Ybarrolaza		
Tuesdays	Aug. 7, 14, 21 and 28	Sept. 4, 11, 18 and 25
Bob Windsor		
Darold Wright		
Wednesdays	Aug. 1, 8, 15, 22 and 29	Sept. 5, 12, 19 and 26
Joe Arino		
Bobby Freitas		
Thursdays	Aug. 2, 9, 16, 23 and 30	Sept. 6, 13, 20 and 27
Steve Marinkovich		
Ted Kaufman		
Fridays	Aug. 3, 10, 17, 24 and 31	Sept. 7, 14, 21 and 28
Billy Rodgers		
Al Andrade		
Alternates		
Roy Nunes		
Dick Sarmento		

Executive Board

Secretary-Treasurer
Chuck Mack
Vice President
Stan Botelho

President
James (Jimmy) Muniz
Recording Secretary
Jim Rush

Art Soto
Conductor, Mel Baptista

TRUSTEES
Robert "Bob" Cole

Marty Frates
Warden, Harold Marks

President Reports

With the National Master Freight negotiations now completed, and negotiations continuing on various other contracts, the officers and officials have been and still are busy negotiating.



Jim Muniz

Regarding the National Master Freight negotiations, a National Negotiating Committee was named by the International Brotherhood of Teamsters from various Local Unions throughout the country. Joint Council 7's negotiating committee was represented by Andy Leonard, John Murnin and Tom Andrade of Local 85; by Al Winters, Billy Burke and Sonny Crego of Local No. 287; and Chuck Mack, Roy Nunes and myself from Local No. 70.

It was necessary for our Local Union to keep our committee in Washington, D.C. until the completion of the Master Freight contract and supplements. Our committee had many lengthy discussions with other Locals in Joint Council 7 and other unions throughout the country regarding the conditions that we felt would be beneficial to our membership. After the Joint Council 7 negotiations reached a deadlock, it was then presented to the National Negotiating Committee which made final determinations on some articles and sections in our Supplement. I recognize and accept that some improvements were not made in some areas. I wish that every rank-and-filer could have the opportunity to see this type of negotiating in progress, as it is an experience that one does not soon forget.

Now that the negotiations are completed, we face the problem of the employers that are signatory to a contract possibly losing freight to non-union carriers and/or "gyppos." I believe that there should be a concerted effort by the Western Conference of Teamsters and the International Brotherhood of Teamsters to organize the un-organized truckers for the reason that it does not make much sense to spend thousands of dollars negotiating a National Master Freight Agreement and then allowing non-union carriers to haul the freight that was previously hauled by Union carriers. It is a tradition of

our International Union to organize the un-organized. At the present time they are spending millions of dollars to organize the Farm Workers, and I believe that monies should be allocated to organize all un-organized truckers or trucking companies.

With reference to the Pension, it is also my belief that our pension plans should have an escalation clause to absorb the increased costs of living which face pensioners who are presently on fixed incomes. Our Local Union will present a proposal of this type to the Western Conference of Teamsters in the near future.

Regarding Health and Welfare, our current Health & Welfare has not been renewed as of the present time. Negotiations are still continuing in that area to make improvements wherever possible. I assume that all insurance companies will be given the opportunity to bid on a Health & Welfare plan for our Local Union. Also, there have been discussions during the Joint Council 7 negotiations of the possibility of all Freight Locals in Joint Council 7 forming a new Health & Welfare program for those Joint Council 7 Locals only.

It has been agreed that your present Prescription cards will continue to be honored by participating pharmacists even though the Prescription cards you now hold have an expiration date stamped on them.

With reference to the beer strike which has been in progress, many of you may have received a Special Edition regarding this beer strike. The Beer Drivers' Local is faced with a similar type of dispute that our Local faced in the Beverage strike. The companies do not see fit to give increases to their drivers, yet continue to hire two men to a truck and security guards to follow these two drivers on their routes. During the strike the companies do not mind paying for the additional high cost of deliveries. I believe that their object is to break the Beer Drivers' Local Union. Any support that we can give to that Local Union should seriously be considered. Also, we should not buy any beer from companies that have not already signed the area agreement.

Faternally yours,
James R. Muniz
President

NOTICE REGARDING DUES INCREASE

Effective October, 1973, membership dues for Local No. 70 will increase one dollar per month. This action is being taken in accordance with the decision of the International Convention of July, 1971. Members who have paid dues in advance should send in one dollar for each month's dues paid for October, or thereafter.

Also, all assessments should have been paid by June of 1973. Dues will not be accepted from the members who have not paid their assessments.



PACT FALL DANCE OCT. 6

PACT (Political Action Committee of Teamsters)
FALL DANCE SLATED

PACT has announced that its fall dance will be held the night of October 6, 1973. Cocktails will be served from 7:00 p.m., with a buffet dinner commencing at 8:00 p.m. Entertainment will again be provided by the Jim Luttrell Trio.

PACT is an organization of rank and file union members concerned with issues that are important to the working man. In the last year since it was formulated, PACT has sponsored two such dances.

Besides social affairs, PACT has taken an active part in politics, and has endorsed candidates such as Tom Bates, Joe Coto, John Reading, and George Vukasin. All of these candidates were elected and have distributed their election in part to PACT and their endorsement.

The Organization also has fought "triple trailers" and with the resurrection of this issue is prepared to take its case to Sacramento.

Your participation in the PACT dance will provide funds that will enable this organization to carry on its active and ongoing political program. Remember — October 6, 1973!

Scavenger Contract

Business Agent Alex Ybarrolaza and a rank and file committee consisting of Chief Steward Bob Rose, Stewards Sam Foster and Ramiro Castellanos, with participation of the Secretary-Treasurer, Chuck Mack, reached an agreement with Oakland Scavenger Company on a new contract.

This agreement is a three year contract which contains significant wage, Health and Welfare, Pension and language improvements. The wage increase for the first year approximates twelve percent (12%)

and also exceeds the wage price guide lines in the remaining contract years. The agreement is a catch up agreement that will put men working under this contract close to freight scale.

Negotiations were arduous and lengthy. These discussions which often times were heated resulted, however, in the finest garbage contract in the country. Local No. 70 members in the garbage industry not only have the finest conditions, but remain the highest paid garbage men in the country.

HEALTH & WELFARE NOTICE

If you are insured under the East Bay Drayage Health and Welfare plan and possess a pharmaceutical card, please be advised that this card will be honored until further notice. The Current card indicates that it expired at the end of July. We, however, have asked Prepaid Prescription to extend the expiration date of these cards until such time that you receive your new ones.

Local 70 Health and Welfare Trustees

President—James R. Muniz Secretary-Treasurer—Chuck Mack

Business Representatives

Joe Arino and Alex Ybarrolaza

Sick Benefit Committee

Chairman—Ray Arroyo Co-Chairman—Lee C. Hafley

Recording Secretary—Jim Dodge

Members: Lloyd Adcock, Frank Arroyo, Eugene Derieg, Hank Rivera, George Wells, Bennie Whitfield, Bob Williams and Honorary Member Jim Bramell

Monthly Meetings — 2nd Tuesday at 7:30 p.m.

The Sick Benefit Committee can be contacted by telephone during the evening of the second Tuesday of each month. Call 569-7171 between the hours of 8:00 p.m. and 10:00 p.m.



New Furniture Pact

Business Agents Al Andrade and Mike Lynn, with Rank and File Committee men Gil Souza, Ron Detwiler, and Jim Rush have sufficiently concluded negotiations with firms hauling new furniture in our jurisdiction.

Their wage increases parallel those negotiated in the Master Freight Agreement, with pension reaching maximum plan allowed during life of agreement. This Health and Welfare plan will paral-

lel that enjoyed by members working under the Chain Store Agreement.

One of the benefits of this plan provides full medical and pharmaceutical for retired members.

The contract was achieved after lengthy negotiations. Andrade and Lynn credit the Rank and File committee with the outstanding job. The new contract was overwhelmingly approved at a special called meeting.

Local 70 Upheld In Insurance Decision

In a precedent decision, Bob McDonald of the Unemployment Insurance Appeals Board ruled that Ortho Mattress striker, Louis Huffman, is entitled to unemployment benefits. Huffman is a member of Local No. 70, striking Ortho Mattress Co., who, shortly after going on strike, filed for unemployment benefits.

The unemployment insurance office denied Huffman's claim because he was involved in a labor dispute. He then appealed the Department's decision, and referee McDonald ruled that because Ortho Mattress had employed a strike breaker who replaced Huffman approximately one month after the dispute began, Huffman was in fact, entitled to unemployment benefits

from the time he was replaced.

This important decision weakens the long standing claim that striking workers are not entitled to unemployment. This means that a worker involved in a dispute would be entitled to unemployment benefits if his work is replaced by the firm he is striking.

The final decision however, is not yet in. The employer has appealed to the Unemployment Insurance Appeals Board.

Bill Lockyer Gets Top Vote In Alameda

Teamster-endorsed candidate Bill Lockyer was the high vote man in the Alameda election this month.

Lockyer received 44.4 of the votes cast for the office of Assemblyman in the 14th district. The job left vacant with the tragic death of Robert Crown.

Lockyer was endorsed by the California State Legislative Council, the East Bay Teamsters Political Club and Local 70's political arm, PACT.

Lockyer, who was Crown's administrative aide, will face William McCall, an Alameda City Councilman and the only Republican in the race for the November election.

The district includes East Oakland, Alameda, San Leandro and San Lorenzo. East Bay Teamster officials and members are urging their friends and fellow members to vote for Lockyer in the runoff election in November.



In Memoriam

DAIGLE, ALBERT, July.
MINIFIE, TIMOTHY, July.
HOGAN, THOMAS, SR., July.
HOWARD, OLIVER, July.
BRISTOW, HARRY, July.
COOPERWOOD, CLEVELAND, Jr., July.

Meetings

REGULAR MEMBERSHIP MEETINGS are held on the fourth Thursday of each month.

EXECUTIVE BOARD MEETINGS are held on the second and fourth Tuesday of each month.

STEWARDS MEETINGS are held on the third Tuesday of each month.

Business Agents

Ted Kaufmann	Joe Arino	Bobby Freitas	Roy Nunes
Dick Saramento	Billy Rodgers	Darold Wright	Bob Windsor
Alex R. Ybarrolaza	Al Andrade	Mike Lynn	Steve Marinkovich

Dispatchers

Wm. Bill Fagundes	Al Fialho	Vern Fielder
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Secty.-Treas. Report

Dear Brother:

Over the past month, Local 70 has been extremely busy with contract negotiations. It could well be that you have had trouble getting ahold of your Business Agent; if so,



it is because of the heavy negotiations schedule, which we are now pursuing.

With the freight contract negotiations being concluded, we have also finished the New Furniture Agreement which was negotiated by

Business Agents, AL ANDRADE and MIKE LYNN and Recording Secretary, JIM RUSH and Rank and File members GIL SOUZA and RON DITWILER. The New Furniture Committee did an outstanding job and the contract was approved overwhelmingly by the members working in that craft.

The Local has also concluded the Garbage contract. It was my privilege to participate in the final negotiations on this contract with Business Agent, ALEX YBARROLAZA and Rank and File Stewards, BOB ROSE, SAM FOSTER and RAMIRO CASTELLIANOS. The Committee did an outstanding job and the garbage contract in Local 70 remains the finest such contract in the country.

At the present time, negotiations are going on in almost every craft. BOB FREITAS and DICK SARMENTO are working on the Plumbing and Meat House contracts. They have just successfully concluded the Slaughterhouse Contract and BOBBY and STEVE MARINKOVICH have also finalized the United Parcel Contract. ROY NUNES is currently working on the Sea-Land Agreement, while JOE ARINO has Nulaid and Golden Grain. TED KAUFMAN is drafting proposals for the Steel Contract. MIKE LYNN is working on Ohio Chemical and Wine and Liquor contracts. DAROLD WRIGHT has just concluded contracts for Owens-Illinois Forest Products and Ameron. BOB WINDSOR worked with him on these agreements.

I currently am in negotiations with Thrifty Drugs and will join BILLY RODGERS and STEVE MARINKOVICH in the Moving and Storage contract.

I am glad to say that our negotiations have been highly successful and concluded, up to this time, without a strike. We remain ready, however, to take economic action if we can't win a fair settlement for our membership at the bargaining table.

TED KAUFMAN, JIM MUNIZ and myself with the above assistance of CARL ELIA, have successfully reached an agreement at Container Corporation. This Company had taken the position that they were going to divest themselves of their trucks. After several days of protracted negotiations, we reached an agreement and Container Corporation remains in the trucking business.

One of the big questions asked during contract negotiations is what about Health and Welfare? This question is particularly pertinent when we discuss the freight agreement. Our Union has taken the stand that the monies that have been negotiated in Health and Welfare are to buy new benefits and we expect the .07½c increase that is due July 1, 1973, to be used to buy new benefits and not just maintain the old. Pursuant to that end, we have refused to renew for the full one year, our Health and Welfare program. We don't want to be restricted in making changes if we find it necessary during the next few months.

I might also mention that the Pharmaceutical cards the members have under the East Bay Drayage Health and Welfare Plan, indicate they expire in July. We have reached an agreement with Prepaid Prescriptions whereby the old cards can be used until the new are issued. Continue to use your old cards. The pharmacies have been notified.

In answer to the queries concerning retroactivity, wages, health and welfare and pension are retroactive to July 1, 1973. This retroactivity is particularly important for casuals. Not only should they receive .35c increase for each straight time hour they have worked for an employer after July 1st, but they should also receive a .07½c increase in Health and Welfare for each hour worked. Likewise, the employers should contribute to the Pension Trust Fund at the new rate for casuals. Casual and regular employees should pay particular attention to the Pension Reports which should be posted on the Bulletin Board to insure the companies are making the proper contributions.

JIM MUNIZ and myself have recently corrected a company that was making improper contributions for a considerable length of time. Granny Goose Foods had deliberately not paid the pension rates under the 1970-1973 agreement, and after considerable discussions we were successful in getting the proper rates instituted and collect the back pension payments which amounted to approximately \$3,500.00. More importantly, it insures those employees who are retiring, of the full pension amount.

In the next few months, I intend to spell out in some detail, the financial position of our Local and also indicate to the membership, some of the intents and subtitles of the contract language in the Joint Council 7 Supplement.

One note before closing—that is that effective October 1, 1973, the dues in Local 70 will increase \$1.00 per month. This dues increase was passed by the International Convention in 1971, effective October of this year. Will you please make your check or money order in accordance with this dues structure change.

Faternally yours,
CHUCK MACK
Secretary-Treasurer

BUSINESS AGENTS' REPORT

TED KAUFMAN

Al Andrade is an extremely popular Business Agent. His appearance, ability and personality may not be what it would take to be able to walk on water—but with the exception of only one person I've heard of, who could do this? The reason for all this praise is the recent completion of the New Furniture contract negotiations. Al was the chairman of the Negotiating Committee, assisted by Business Agent **Mike Lynn** and the rank-and-file committee of **Gil Souza, Ron Detwiler** and **Jim Rush**—(rank-and-filer, Recording Secretary, Local 70 officer, et al).

I have worked with **Gil, Ron** and **Jim** in past years, and they are hard to beat for being "tops." **Gil** is from **Breuner's** and his men listen to him. **Ron** and **Jim** are from **Sears**, and they are accorded the same respect. Their barns make up a large segment of the New Furniture industry. This all worked to the advantage of **Al Andrade** and **Mike Lynn** because, when your committee knows its business—and who knows it better than a man who has spent years in it and has the confidence of the men—you have the solid feeling of security. This was **Mike Lynn's** first experience in major negotiating. **Al** had sat in with **Joe Arino** on the Chain Store negotiations. He tells me that **Joe** was great and that he picked up a lot of knowledge. **Joe**, many years back, sat in on Chain Store negotiations with **Clarence Meyer** and got his training then—and so it goes, on and on. In my opinion, good agents keep things from wavering during negotiations, and good rank-and-filers help them with their recommendations for modifications of the contract, based on their experiences and their reasons for the need of these modifications.

Well, enough chit-chat. The results of the bargaining were the following: The new contract calls for a 70c per hour Pension over the term of the contract. If, at that time, the tops of 65c per hour has not been changed, the extra 5c will be used elsewhere in the contract.

The retired workers shall be provided with Health & Welfare at no cost to themselves. This consists of Basic and Major Medical coverage. For example, on a pregnancy case, a flat \$100 would be paid, and the rest would be covered by the Major Medical. Of course, to be able to take advantage of this, a retired worker would have to be married to a much younger wife. Did hear of a case, however, where a man in his eighties and wife in her seventies found themselves "expecting"—and she gave birth to a 39-year old baby!!!

The retired worker also gets free Prescriptions. When he reaches 65, his Medicare will supplement his retiree's Health & Welfare. At this point I note that I keep referring only to "he" and never "she." I am not against Women's Lib; but as the French would say, the women in our Local are of the "oo-la-la" age. Translated into English, this means a girl not yet old enough to retire, but yet old enough to have reached puberty.

The vacation benefits are great!! The men get four weeks after eight years and five weeks after twelve years. Of course, they already had twelve days the first year and fifteen days after three years. They will also get an extra holiday in 1975, and this brings their total number of holidays to thirteen—very difficult for me to count without taking off my shoes.

Don't go away—there's more to tell: Wages are increased by 35c per hour this year, 30c per hour next year and 30c per hour the following year. Their Cost of Living

increase will be 7c per hour in May, 1974, 7c per hour in May, 1975 and 8c per hour in February, 1976.

To become a regular employee, one will work eleven days in a 30-day period! I think this could be called "instant seniority." To qualify for a holiday, one must work eleven days in a calendar month. To qualify for vacation credits, one must work eleven days in a calendar month.

Severance pay has also been written into the contract, where this

though I'm running on as does a ball point pen, so I will now go on to a new subject.

ALEX YBARROLAZA has just finished negotiating the Scavenger contract—and I can't help but think that's one line of work where you get all want to eat for nothing. I happen to know this as a garbage man told me so. **Alex** had a rank-and-file committee to help him in these negotiations. The bargaining unit of approximately 500 consists of a large segment of Spanish-speak-

after two years of litigation and 82 years or so off the life span of **ED KOVACH**—won this month's "I Wish I were on Commission Instead of Salary" ward. They collected over \$12,000—from a company they organized.

BOB WINDSOR also won a job back for a Beverage driver who had been terminated. This was accomplished in arbitration, with **SAM KAGEL** as the Arbitrator. This, in the past, has always been conducted with a lawyer representing the Union and one representing the company, with the Arbitrator acting as judge and jury. Because of particular circumstances, however, **Windsor** found himself without a lawyer and had to present his own case. In plain language, he found himself with his trousers at half-mast. He ought to "moonlight" and collect retainer fees—especially since this was before the same Arbitrator who settled the Beverage strike and put **Windsor** into a state of shock, talking to himself, for three weeks or so at the time.

The "Agonies of Agnes" soap opera has nothing on **Windsor**. After having been on strike six months in the Beverage industry, he helps **DAROLD WRIGHT** in the Ortho Mattress strike—an additional five months!!! Meanwhile, back at the ranch: The Ortho Mattress situation should be coming to a conclusion after a referendum vote was taken. Wonder if **DAROLD WRIGHT** ever considered the occupation of Business Agent as a career?

Just saw **BOBBY FREITAS** and **DICK SARMENTO** chewing on a pound of "NO-DOZ." If they got paid overtime for the amount of time they have spent negotiating contracts, they could retire by next Tuesday. If they aren't with employers day and night, they're with the rank-and-filers at night accepting or bringing back changes in the contracts. Their wives just celebrated their 25th wedding anniversaries waiting for them to come home. Both wives keep a light in the window so their husbands will be able to find their homes again.

BILLY RODGERS and **STEVE MARINKOVICH** are negotiating the Household Goods Movers contract. **Billy** also worked with **Sarmento** on Key Pipe & Supply and will be in on the negotiations for the Oakland Tribune contract. **Markinovich** is also working on the United Parcel Package & Furniture contracts.

JOE ARINO just returned from New York where he attended his father's funeral.

ROY NUNES is being "contained" in the Container negotiations with Sea-Land.

As for myself, my balloon popped the other day. I was trying to make time (just chit-chat) with a good-looking switchboard operator at one of my stops. Things were going fine until she informed that she had been the little flower girl at a formal wedding I had attended years ago. Then I ran into **JACK SWEE-NEY'S** son, **Jackie**, who is now a graveyard steward.

I talked to **BUD PRATT** in the hospital by telephone. **Bud** had just undergone a serious operation. Also had a phone call from **HARRY CHASE** who has been a member of Local 70 for so long. He is disabled now, and it's good to know his interest still lies with us.

In closing I would like to announce the winner of the "Smarty Pants" award, which was won "hands down" by **Lorraine Hansen**, our Office Manager. During a coffee break discussion it was said that "Love is like a bus—you miss one, you catch the next." Her reply was "But the bus you catch may not be going the route you want."



AL ANDRADE

would be negotiated in the event the company should sell out, go out of business, etc. With all these wonderful benefits, it's too bad the Committee couldn't make the employer guarantee not to go broke as part of the contract. Oh, well—nobody's perfect.

When performing Jury Duty, an employee will receive a full day's pay, plus what the County pays for jury duty, which is \$5.00 per day plus mileage for travel. Please do not ask this Union to use its influence to get you on jury duty.

The company cannot give work to a carrier if the Local driver can make the run in twelve hours. Line Locals, cry your heart out.

If you are on Retail Delivery with two men on a truck, you receive extra pay of \$1.00 per day.

If one is hurt on the job, the Union is notified; and this gives the injured party the opportunity to be informed of his rights and benefits.

The Negotiating Committee lift no stone unturned—even to getting the employers to agree to sharing the cost of printing the contract books.

The men voted on the new contract, and it was approved by a vote of seven times as many to accept against one time as many to reject. The contract didn't come easy. The Committee spent so many hours in negotiations with the employers that their families couldn't tell without a program whether they'd been deserted or their men were in negotiations. One meeting lasted from 7:00 a.m. until midnight. With all that time away from the family, if I'd come home and found my wife with another man, I'd have made him pay half the rent. The Committee met with the employers eight times. Small wonder. Well, it looks as

ing workers, and **Alex** speaks the language himself, plus several others. He was also helped in these negotiations by the Spanish-speaking Business Agents of Local 70. Spanish-speaking Business Agents? I can't see where this would add up to even one!

Oh well, **Alex** came out with a good contract. I live in **Alameda**, and the last time the scavenger contract was negotiated there my garbage bill jumped approximately 33 1/3%. This bothered me, and I sat down and figured that it cost **Alameda City Disposal** an increase of about 23%, and the **Alameda City Council** allows the company a 33 1/3 cents in crease. Not only that, but besides having to pay the garbage bills I even have to furnish the garbage!

The Scavenger contract is different from most Local 70 contracts. The men get a 12% economic raise in cost items. One of their holidays is **Martin King's** birthday. If they work on Sundays, and they do at times, it's a double time day. This contract didn't come easy either. Negotiations had been going on since May 29th and several sessions were held in the evenings. **Alex** told me that more hours were spent and more pressure exerted in negotiating this contract than on any other he has been involved in. Sixteen full days were spent on negotiations, and twice they came to a full stop because they were on the verge of a strike. Because of persistence, there was no strike. I looked in on **Alex** and his committee the other day while they were preparing to read the company's final offer to the men. There was much ado, but the contract was approved by a vote of 255 "yes" to 145 "no."

WINDSOR AND WRIGHT of the "W & W Ranch"—(We Win 'em)—

From Sacramento

News from Local 150

The second Teamsters Slo-Pitch tournament ended on June 23 at William Land Park here in Sacramento. The players furnished beer and hot dogs for all and the wives furnished the salads and several other dishes. The teams were comprised of several of the larger truck lines in California and included members from Delta Lines, C.M.E. System 99, Time D.C. All Trans., O.N.C. Thompson Bros, Garrett, Royal Crown and American Glass Co. Delta Lines copped first place and the players included Team Capt. PAT PACCIOCO, Co-Capt. RAY BENBROOK and his son who was made an honorary team member DON BENBROOK, other players were DAN NELSON, JIM ROBERTS, ART O'NEIL, JESSE McKINLEY, RON BRUSCO, RON ANDERSON, RALPH HICKS, LARRY DORSETT, MARIO DUCCINI, JOE PONCIANO, DAVE ERIKSON, TERRY SAAFELO and FERNANDO VASQUEZ. These member-players were presented individual trophies by Delta Lines for winning the championship. The second place team was the Reforms representing several truck lines. Team Capt. was DANNY AUSMUS, other players included GREG AUSMUS, DENNIS HUNTER, LEE FRESHNER, CHARLIE TREASE, TONY THORNTON, EDDY PETTY, and JAY LOWE. Third place went to C.M.E. and fourth place to P.M.T. This "off duty" recreation that these drivers have taken up has proved to be enjoyed by both the members and their families and as we learned every one was sorry the season come to an end. Now to further enjoy their week ends a golf tournament is being planned in Sept. and for further information contact Organizer JACK KALEHULOA at 421-2146.



DELTA LINES 1st place team in Teamsters slo-pitch tournament. Business Representative Cecil Tobin presenting trophy to team captain Pat Paccioco while co-captain Ray Benbrook looks on.

JACK KALEHULOA from O.N.C. has been appointed as an organizer and will help out in the freight and be assigned various duties as the time goes by. JACK has a good working knowledge of the freight contract and should fit right into the picture. That last name of his is a bear trying to pronounce unless you come from Hawaii. Just remember an easy way to pronounce it is CLAY-A-LOW-A.

The special called meeting was held on August 1 and a disappointing crowd of about only 75 members turned out to hear a break down on the finances by Sect. Treas. JOHN FITZSIMONDS. When you stop and figure out what it cost to call a special meeting, printing, mailing and postage and then have only a small amount of members show up it really don't make sense. Some one should take a long hard look at that. For those in attendance at the meeting FITZ went through the details and answered questions from the floor. I guess it just goes to show you that those who are interested in the affairs of the union will make an effort to come to the meetings and take an active part.

Retiree News . . .

East Bay Club

The East Bay Teamsters Retirees Club will resume meeting beginning September 19. All members will be notified by mail.

If you are a retired Teamster in Alameda or Contra Costa counties and are not a Retiree member, or if you have never attended a meeting, you are more than welcome to participate.

I am happy to report that the Wilson bill, which gives all retired Senior Citizens free property tax if they have an income of less than \$7500 per year, has passed the State Assembly by a unanimous 75 to 0 vote.

The bill is now before the State Senate. I have spoken to some senators, and they say they will vote for the Wilson Bill.

If the bill is not yet voted on when you read this, we urge you to write to your senator and ask him for a yes vote.

We will have our new identification card for all paid-up members at the September meeting.

Hope to see you all the next meeting. Don't forget: Wednesday, September 19, 1973.

Santa Clara Club

SAN JOSE—Recording Secretary Isabel Hofmann announced that the Santa Clara Retirees will resume their meetings on September 20, Thursday at 10 a.m. at 124 Race St., San Jose.

Most of the retired members are on vacation, she said.

She reported that she, Fred Hofmann and Al Maderos, chairman of the East Bay Retirees, were guests at a Luncheon in Manteca where retirees from Stockton and Modesto where forming a Retirees club under the leadership of Wendell Kiser, former Secretary of Local 386.

**DO NO BUY
COORS BEER
IT IS NON-UNION AND
UNFAIR TO TEAMSTERS.**

The Scab

(The Author is unknown but the following appropriate poem was contributed by Elwood Heaney, retired Vice President of Local 78.)

*I ought to get a great reward
For never owning a Union card.
I've never grumbled, I've never
struck,
I've never mixed with union truck.
I must be going my way to win,
So open St. Pete, and let me in!*

*St. Peter sat and shook his staff.
Despite his high office, he had to
laugh.*

*Said he, with a fiery gleam in his
eye.*

*"Who's tending this gate, sir, you
or I?"*

*"I've heard of you, and your gift
of gab,*

*You're what is known on earth as
a scab."*

*St. Peter arose in his stature tall
And pressed the button upon the
wall.*

*Said he to the imp who answered
the bell,*

*"Escort this fellow around to Hell.
Tell Satan to give him a seat alone
On the red hot griddle up near the
throne.*

*But stay, the Devil can't stand the
smell*

*Of a cooking scab on a griddle in
Hell.*

*Go back to your master on earth,
and tell*

*That they don't even want a scab
in Hell."*

Living Costs

WASHINGTON (PAI) — The nation's cost of living rose at an annual rate of eight percent for the first six months of 1973—the greatest rate of inflation for any such period going all the way back to the Korean War.

Grocery prices—considered about one-sixth of a typical urban family's total living costs—skyrocketed at an all-time record annual rate of 25 percent in the January through June period. By comparison, these prices were going up at an annual rate of only 2.9 percent for the same period in 1972.

Startling facts like those can be gleaned from comparing the Labor Department's report on the Consumer Price Index for June and price trends for the first six months with the Department's report on price behavior for the same months last year.

Bad as the news was, a second report made it even worse for workers and their families. The Department reported that the June earnings of an average rank-and-filer did not increase enough to keep up with the price surge.

For the month, "real spendable earnings" (adjusted for price changes) declined one-tenth of one percent from May. The average weekly "real spendable earnings" for a rank-and-file worker with three dependents amounted to \$95.51 in June, down 30 cents since the beginning of the year.

Disneyland Cards At Local 137

MARYSVILLE — Disneyland cards are now available at the Marysville, Chico and Redding offices of Local 137, reports Local 137 Secretary Frank M. Wood.

The special summer book gives admission to the park and coupons for 13 attractions.

As an example, the regular value for an adult is \$11.90. The cost to a member of the Local is \$5.25. If any members plans a Disneyland vacation, pick up your cards at the Local's office and have a nice vacation.



SACRAMENTO—Local 888 drivers show what their employer has done during the Beer Driver strike. The Bell Dist. Company is in Sacramento.



SAN FRANCISCO—Local 860 President Henry Aquirre on the left and Local 860 Secretary-Treasurer Mark O'Reilly with Herb Suvaco, newly appointed Trustee of the San Francisco Warehouse Local. Herb fills the vacancy created by the retirement of Don Hoffman.



WILLIAM GRAMI, who has served the Teamsters' union in various official capacities for more than 25 years, has been appointed Chairman of its Western Warehouse, Industrial, Aerospace and Allied Clerical Workers Council with headquarters in Burlingame. Grami succeeds M. E. (Andy) Anderson who asked to be relieved of direction of the Warehouse Council's affairs so that he would have more time to devote to duties as an IBT General Organizer, a Trustee of Jt. Council 42 and Secretary-treasurer of Local union 986 in Los Angeles. While assuming the Warehouse Council's chairmanship Grami will continue direction of the Teamsters' farm workers organizing campaign in which marked success has been achieved in bringing union security along with wages and fringe benefits, such as heretofore unknown in agriculture, to thousands of field hands in various western states.

Profits Up 80%

DETROIT (PAI) — The United Auto Workers' contention that the auto industry can meet the union's collective bargaining demands without raising prices has received some unsolicited but strong support.

Chrysler Corp., the first of the industry's "Big Three" to report six-months profits, announced that its net earnings for the period were a record-smashing \$198.4 million, a whopping 80 percent increase over the same months last year.

FUEL

As far as we know oil wells are still operating at their normal rate, this same fluid is being imported in huge quantities, oil reserves are at their usual peak and we wonder how many wells are shut off or capped for one reason or another



Morris Less

in these United States. The Alaskan Pipe Line is okayed which will increase oil production by millions of gallons. The ecology freaks are screaming on this account because this is one of their few setbacks. Oil companies are facing huge suits in several areas in this Country charged with monopoly and an attempt to freeze out small dealers.

Motorists are increasingly finding closed signs on gas stations or limitation on how much gas can be purchased. More important the Trucking Industry may very well face cut backs in operations due to this alleged fuel shortage. Freight, Local Deliveries and Construction play a vital part in our economy. A serious situation exists here since motor transport of all commodities is the blood of life to many communities and industry.

Some members of the U. S. Congress feel the fuel shortage is real, others are of the opinion that this situation is not real. Where you are most certainly affected is your opportunity to earn your living as

Page 6 Northern Calif. Teamster

Morr or Less

By Morris Less

a Teamster Driver and your privilege to drive your own automobile where and when you want to. Even so you notice high increases in fuel by the gallon and no Blue or Green Stamps either.

Once again an appeal to you is write your political representative. Ask him what he is doing about this so-called shortage. It is and will affect you as each day follows the next.

Meanwhile Detroit is still manufacturing huge monsters that consume gas like ten miles to the gallon and this is a waste of fuel in all directions and of course Oil Companies still enjoy huge tax write-offs. All this costs and costs you. An eight cent stamp, an envelope and a few minutes of your time could save you dollars.

MEAT

Cattle we assume are still behaving in normal fashion raising offspring, this goes for hogs, pigs, and chickens still lay eggs. From what we hear and see in the meat markets and poultry counters something must have happened to the usual run of things.

Cattlemen have found out that moving their beef to Canada then having them reshipped to the U. S. gets them out from under price controls. This of course hits you in the

pocketbook and keeps from your table a regular standby of your diet.

Beef imports, cattle from South America, mutton and lamb from Australia continue to arrive and yet what meat is available is many times increased in cost. Why? Is this another manipulated move to jack up prices for more money for the cattleman, the middle man or whoever has to do with the control of this particular industry.

THE COMMODE CRISIS

Reading the local dairy bladder in the throne room the other day we nearly fell off the seat. We read that toilets are in short supply. For those who wish to improve man's most inglorious position in life by having a gold, blue or black john the situation looks bleak. Even the normal ordinary white jobs are not too numerous supply wise.

This particular shortage may very well result in a new and beautiful apartment building having a grand opening with a row of Chick Sale Specials in the backyard. Perhaps they will be two, three or four holes. Wonder if they will include a Sears Roebuck or Montgomery Ward Catalog for reading as well as other purposes including in these

outdoor appurtenances. Perhaps this shortage is not so serious because with the present food shortages there may be no need for these porcelain objets d'art.

INTEGRITY

Reading and watching the Watergate tale as this T.V. Drama unfolds along with the lurid printed details it is a sort of shuddering experience. The infringement of personal freedoms and liberties is a disgrace. A fearsome spectacle of your every conversation being recorded. Your every move being watched spells the very end of your constitutional rights. Here is the foundation of dictatorship. Seems that we are in grave danger in the maze of the intricate maneuvers that spell success for interest that place personal gain over the interests and freedoms of this great United States.

Integrity is indeed in short supply and this can be the most important shortage of all.

Deny Aid

WASHINGTON (PAI) — The Nixon Administration has opened the way for states to deny welfare benefits to poor children if their fathers are on strike, despite the fact it solicited and got views that ran two-to-one against the plan.

AFL-CIO President George Meany scored the Administration's intent—set forth in a new regulation announced by Secretary of Health, Education & Welfare Caspar Weinberger—as a "cruel and heartless action."

Teamster Locals, Meetings

NORTHERN CALIFORNIA TEAMSTER NEWSPAPER
Al Addy, Editor, 25 Taylor St., Room 720, San Francisco 94102;
Phone 885-4969 (415)

LOCAL 9—Ed Barlow, Secretary
149 California St., San Francisco 94111; Ph. 982-8176.

LOCAL 12—George P. Pedrin, Secretary
47 Lansing St., San Francisco, 94105; Ph. 982-2722. Hiring Hall Ph. 397-9363. Ofc. hrs., 8 to 5, Mon.-Fri. Membership meets 2nd Wednesday.

LOCAL 70—Chuck Mack, Secretary
70 Hegenberger Rd., Oakland 94621; Ph. 569-9317 (415). Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 4th Thurs.

LOCAL 78—William York, Secretary
8055 Collins Dr., Oakland, 94621; Ph. 638-4911 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 4th Monday.

LOCAL 85—Andy Leonard,
Bus. Mgr. & Rec. Secretary
Payment of dues, etc., 459 Fulton St., S.F. 94102; Ph. 861-2912. For hiring call 861-6636. Health and Welfare 861-2916. Pension and Sick Benefits 626-0240. Ofc. hrs., 8 to 4:30, Mon.-Fri.; San Mateo, 760 S. Bayshore Blvd., San Mateo 94402; Ph. 347-1052 (415). Ofc. hrs., 8 to 4:30, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 94—Everett C. Hupp, Secretary
2622 E. Main St., Visalia 93277. Ph. 732-4717 (209); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Sun. at 10 a.m.

LOCAL 96—Lee Agee, Secretary
20964 San Miguel Ave., Castro Valley 94546. Oak. Ofc., Elton Bovey, VP-BR, 8055 Collins Drive, Oakland 94621. Ph. 635-3555 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Wed. Ex. Bd. meets 4th Wed.

LOCAL 109—Alan S. Batchelder, Secretary
988 Market St., Rm. 405, San Francisco, 94103. Ph. PR 5-1834; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 137—Frank Wood, Secretary
1303 F St., Marysville, 95091. Ph. 743-9227 (916). Redding Office, 1036 Yuba St. Marysville membership meets 1st Friday of every month at 7:30 p.m. Redding membership meets 3rd Mon. of every month at 7:30 p.m., 1036 Yuba St., Redding.

LOCAL 150—John O. Fitzsimonds, Secretary
2525 Stockton Blvd., Sacramento 95817. Ph. Office 456-3812; Dispatcher 456-6409; Health & Welfare 456-4785; Ofc. hrs., 9 to 4 Mon.-Fri. Closed 12 Noon to 1 p.m.; Membership meets 1st Wed. March, June, Sept. & Dec.

LOCAL 165—Vern Shorey, Secretary
2001 21st St., Sacramento 95818; Ph. 452-7631 (916).

LOCAL 209—Geo. R. Wilson, Secretary
1361 Park St., Alameda 94501. Phone 523-9050; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 216—Morris Less, Secretary
745 Alrport Blvd., So. San Francisco 94080. Ph. Nos. 761-3577, 871-7525, 871-7526. Ofc. hrs., 7 to 5, Mon.-Fri.; Membership meets 2nd Wed.

LOCAL 226—Frank McGovern, Secretary
337 Valencia St., Rm. 2, San Francisco 94103. Ph. 861-1127. Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Wed. in March, June, Sept. and Dec.

LOCAL 228—Robert Smelosky, Secretary
4924 Freeport Blvd., Sacramento 95822; Ph. 451-0594 (916). Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 1st Wed.

LOCAL 241—James E. Kincaid
43 Lansing St., S.F. 94105. Ph. 982-7575 (415). Ofc. hrs., 8:30-4:30, Mon.-Fri.; Membership meets 4th Tues.

LOCAL 256—Al Velez, Secretary
2367 Market St., San Francisco 94114; Ph. HE 1-3744; Ofc. hrs., 10 to 4 p.m., Mon.-Fri.; Membership meets 4th Thursday.

LOCAL 265—James Strachen, Secretary
1269 Howard St., San Francisco 94103. Ph. 626-1356; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd and 4th Thursday.

LOCAL 278—Mervyn Donovan, Secretary
4752 Mission St., Rm. 101, San Francisco, 94112; Ph. 334-9770; Ofc. hrs., 7:15 to 5, Mon.-Fri.; Membership meets 3rd Tues., Chauffeur's Hall, 1269 Howard St.

LOCAL 280—Joseph Ciraulo, Secretary
131 Terminal Ct., So. San Francisco, 94080; Ph. 588-7445; Ofc. hrs., 9:45 a.m. to 1:30 p.m., Mon.-Fri.; Membership meets 2nd Tues., 1 p.m.

LOCAL 287—Albert Winters, Secretary
1452 N. 4th St., San Jose 95112. Ph. 292-6816 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 291—Tom Nunes, Secretary
14144 Doolittle Dr., San Leandro 94577; Ph. 351-3213.

LOCAL 296—Hank de Diego, Secretary
3275 Stevens Creek, Suite 304, San Jose, 95117; Ph. 246-8213 (408); Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 4th Thurs., 8 p.m.

LOCAL 302—Peter Joseph, Secretary
77 Jack London Square, Oakland, 94607; Ph. 832-7171; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 3rd Fri.

LOCAL 304—Leon V. Dunn, Secretary
616 Coleman Ave., San Jose 95110. Ph. 294-6722.

LOCAL 315—Loren D. Thompson, Secretary
2727 Alhambra Ave., Suite 1, Martinez 94553. Ph. 228-2246 (415); Ofc. hrs., 7 to 5, Mon.-Fri.; Richmond, 1421 Wright Ave. 94804. Ph. 232-5184 (415); Ofc. hrs., 7 to 4, Mon.-Fri.; Membership meets 2nd Wed.; Executive Bd. meets 2nd & 4th Wed.

LOCAL 350—Fernando Bussi, Secretary
1139 Mission St., San Francisco 94103; Ph. 621-8518; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Thurs. in Mar., June, Sept. & Dec.

LOCAL 386—N. F. Miller, Secretary
13th & M Sts., or P.O. Box 3291, Modesto 95353. Ph. 526-2755 (209).

LOCAL 432—B. W. (Mike) Mitchell, Secretary
2315 Valdez St., Oakland 94612; Ph. 444-2940 (415). Ofc. hrs., 9 to 4:30, Mon.-Fri.; Membership meets 2nd and 4th Tues.

LOCAL 439—Mario Casa Grande
1531 E. Fremont St., Stockton 95205; Ph. 466-0061 (209).

LOCAL 468—M. H. Manny Joseph, Secretary
40 Hegenberger Place, Oakland 94621; Ph. 562-8713; Ofc. hrs., 8:30 to 4:30 p.m., Mon.-Fri.

LOCAL 484—W. A. Gernns, Secretary
4271 Mission St., S.F. 94112; Ph. 333-2680; Ofc. hrs., 8:30 to 5 p.m., Mon.-Fri.; Membership meets 2nd & 4th Thurs. Quarterly meetings 2nd Tues. of Mar., June, Sept. & Dec.

LOCAL 490—Jerry C. Beatty, Secretary
445 Nebraska St., Vallejo 94590; Ph. 643-0387 (707). Ofc. hrs., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Tues., Vallejo, 3rd Tues., Napa.

LOCAL 533—Hugo Wagner, Secretary
1550 Glendale Road, Sparks, Nevada 89431; Ph. 358-1814 (702).

LOCAL 576—R. D. Gundersen, Secretary
275 N. 4th St., San Jose 95112; Ph. 295-2230 (408); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed.

LOCAL 588—Fred Paredes
8055 Collins Dr., Oakland 94621; Ph. 632-0422 (415); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 601—George V. Moffatt, Secretary
745 E. Miner Ave., Stockton 95202; Ph. 466-4391 (209).

LOCAL 616—Alexander Karle, Secretary
2135 Fresno St., Rm. 237, Fresno 93721; Ph. 264-5936 (209); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 3rd Fri., Knights of Columbus Hall, Floradora Ave., at 1st St. & Fresno St.

LOCAL 624—Glen Clark, Secretary
864 Grant Ave., or P.O. Box 765, Novato 94947; Ph. 897-5138 (415); Ofc. hrs., 7:30 a.m. to 5 p.m. Regular membership meets 3rd Tues. of month, 1 p.m. and 8 p.m.

LOCAL 655—Joseph H. Dillon, Secretary
1749 Broadway, Redwood City, 94063. Ph. EMerson 8-2844.

LOCAL 665—John Erjavec, Secretary
480 Valencia Street, San Francisco 94103; Ph. 881-5586; Ofc. hrs., 8:30 to 5:00, Mon.-Fri. Open until 7 p.m. last Friday of month. 122 So. Blvd., San Mateo, Ph. 341-6533. Membership meets 4th Monday, 480 Valencia.

LOCAL 678—Merse De Vera, Secretary
708 West 4th St., Antioch; Ph. 757-1166; Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 679—Joseph La Barbera
124 Race St., San Jose 95126; Ph. 295-1445; Ofc. hrs., 8:30 to 5, Mon.-Fri.; Membership meets 1st Thurs.

LOCAL 688—Virginia C. Russell, Secretary
1107 George St., Napa 94558; Ph. 226-5764; Membership meets 3rd Thurs. every month, 8 p.m., Labor Temple, 1606 Main St., Napa.

LOCAL 684—Eugene Silva, Secretary
3348 Jacobs Ave., Eureka 95501; Ph. 443-1667 (707); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Tues., Eureka; 4th Sun. at Crescent.

LOCAL 746—Oliver R. Jackson, Secretary
2165-15th St., Kingsburg 93631; Ph. 897-2359 (209); Membership meets 1st Mon.

LOCAL 750—Freddy Sanchez, Secretary
266-17th St., Oakland 94612; Ph. 444-5740; Ofc. hrs., 8 to 4, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 768—Dave Castro, Secretary
492 C St., Hayward; Ph. 886-4084 (415); Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 1st Tues.

LOCAL 849—Roy L. Ross, Secretary
3557 Oroville Dam Blvd., Oroville 95965 or P.O. Box 1706, Ph. 533-2595 (916).

LOCAL 853—Al Costa, Secretary
8055 Collins Dr., Oakland, 94121; Ph. 562-9975; Ofc. hrs., 7:30 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 856—Rudy Tham, Secretary
459 Fulton St., San Francisco 94102; Ph. 863-7607; Ofc. hrs., 8:30 to 4:30, Mon.-Fri.; Membership meets last Tues.

LOCAL 857—Alex Luscutoff, Secretary
1930 G St., Sacramento 95814; Ph. 443-6593 (916); Ofc. hrs., 8:15 to 4:45, Mon.-Fri.; Membership meets 1st Fri.

LOCAL 860—Mark J. O'Reilly, Secretary
1139 Mission St., San Francisco 94103; Ph. 431-9737 (415); Ofc. hrs., 9-5, Mon.-Thurs., Fri., 9 to 6. Membership meets 2nd Wed.

LOCAL 888—Bob Biggins, Secretary
459 Fulton St., San Francisco 94102; Ph. 621-2395; Ofc. hrs., 6 to 3 p.m., Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 890—Raymond Burditt, Secretary
207 Sanborn Rd., Salinas 93901; Ph. 424-5743 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets 2nd Thurs.

LOCAL 893—Walter J. Gillies, Secretary
459 Fulton St., San Francisco 94102, Ph. 861-0770. Membership meets 3rd Thurs. every month.

LOCAL 896—George T. Homer, Secretary
337 Valencia St., Rm. 29, San Francisco 94103; Ph. 621-7844; Ofc. hrs., 8 to 4, Mon.-Fri.

LOCAL 912—Richard King, Secretary
163 West Lake Ave., or P.O. Box 1048, Watsonville 95076; Ph. 724-0683 (408); Ofc. hrs., 8 to 5, Mon.-Fri.; Membership meets: General Heavy Duty, 3rd Wed.; Freezer Food and Cannery Processing, 4th Tues., Santa Cruz, 117 Elm St.

LOCAL 921—Jack Goldberger, Secretary
35 Lansing St., S.F. 94105. Ph. 397-0302 (415). Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 2nd Wed., 2 p.m.; 4th Wed., 8:30 p.m.

LOCAL 923—Richard A. Sequeira, Secretary
722 East 14th St., Oakland 94606. Ph. 893-6336; Ofc. hrs., 9 to 5, Mon.-Fri.; Membership meets 3rd Wed., 7 p.m.

LOCAL 960—Barney Apfel, Secretary
43 Lansing St., S.F. 94105. Ph. 397-2337. Ofc. hrs., 8 to 5, Mon.-Fri.; Membership: Automobile Salesmen meet 3rd Tues. School Administrators by call of Steering Committee. State Correctional Officers by call of Chief Stewards at the institutions. City Employees by call of the Union.

LOCAL 980—Norrin C. Shannon, Secretary
1371 Neotomas Ave., P.O. Box 1983, Santa Rosa 95405; Ph. 454-1292 (707); Membership meets 3rd Thurs.

Health and Welfare

By Robert Scheibach

MEDICARE LAW CHANGES

Effective July 1, 1973 the Social Security Administration made two changes in the law which could affect totally disabled Teamster or members of their families who are disabled.



son for the period of two years or

One change in the law provides that if a person has received a letter of award from Social Security for disability reasons and Social Security benefits have been received by the disabled person for the period of two years or

longer, the totally disabled person will qualify for Medicare coverage even though he is under 65 years of age. The Medicare coverage would be effective July 1, 1973, or at the end of the two years during which he received disability payments from Social Security. Therefore, if you have a disability award from Social Security and are under age 65, it is suggested that you contact your Social Security office to determine your possible eligibility for Medicare.

The second change in the law applies to disabled persons who are receiving kidney dialysis treatment. If you or a member of your family

have been receiving such treatment for a period of 3 months or longer, you may qualify for full payment of the kidney dialysis treatment. If you qualify, the Federal Government will pay the full cost of such dialysis treatment commencing July 1, 1973 or at the end of the 3 month period during which such treatments were received.

Since the cost of kidney dialysis treatment is so very expensive and is necessary for the life of the patient, it is important that you contact your Social Security office for further information if any member of your family is undergoing this treatment.

REIMBURSEMENT FOR MEDICARE COSTS

A number of Teamster Health and Welfare Plans provide medical coverage for retired persons who are receiving pension benefits from the Western Conference of Teamsters Pension Fund.

If there is any question as to whether your health and welfare plan does or does not provide medical coverage for retired persons, you should contact your Union Local for complete information. The majority of the health and welfare plans providing retiree medical coverage also include payment each six months to cover the cost of Medicare insurance, which is now

\$6.30. To enable your administrative office to reimburse the retired Teamsters' for the cost of their Medicare coverage, we send to the retiree a card to be completed showing information about the age of the retiree and the spouse. Based upon the information contained in this card, we can determine when to commence the reimbursement of the Medicare costs for the Teamster and spouse.

Normally this information card is mailed to the retiree shortly after he receives his first pension check. If your health and welfare plan provides medical coverage for retirees and you have not received

this information card from our office, please write to Mr. Pete Burns at the Teamsters Security Fund. You can indicate in your letter that you have not received the Medicare reimbursement card and wish to receive such a card so that you can be reimbursed for the costs of Medicare. Be sure to include your Social Security Number for identification purposes.

Since there are a number of Teamster retiree clubs now in operation, the subject of Medicare reimbursement could be discussed at the meetings to be sure that all retirees eligible for such benefits are receiving the payments.

Western Conference Pension Plan

By Mike Tomasello

BENEFIT TO SPOUSE OPTION

This Option was established to provide some income for your spouse should she (or he) survive you after your retirement. If you elect the Benefit to Spouse Option, the pension benefit otherwise payable to you for your lifetime will be reduced on the date two years after the effective date of your retirement under the Plan if your spouse is then living. Any time after your plan pension benefit has been reduced, if you should pass away and your spouse survives you, sixty-six and two-thirds (66 2/3%) of your reduced pension would continue to her (or him). The reduction percentage after the two year period is based on your age and your spouse's age.

For example, your are retiring effective August 1, 1973, you are sixty-five and your monthly pension benefit is \$300.00. Your wife is sixty (five years younger than you are). If you elect the Benefit to Spouse Option, you will receive \$300.00 per month for two years (i.e. from August, 1973, through July, 1975. Effective August 1, 1975 your pension would be reduced to \$225.00 per month and that would be the amount you would receive for the rest of your life. If you should pass away any time after your pension has been reduced to \$225.00 per month, and your spouse should survive you, she (or he) would then begin to receive \$150.00 per month (66 2/3% of \$225.00) and would continue to receive that

amount for the rest of her (or his) life.

If you should pass away prior to the effective date of the Benefit to Spouse Option (two years after the effective date of your retirement, only the normal death benefit, if applicable, will be payable to your beneficiary. She (or he) would not



CONTRA COSTA—Anna C. Bertel, an employee for Safeway Stores, Pre-pak Dep't, Richmond for 22 years, retired on Jan. 29, 1971. She was a member of Local 315 for 9 years, and also a member of Local 588 for 13 years.

George J. Bertel (her brother) an employee for Safeway Store Produce Dept for 28 years, and also a former clerk for Safeway Stores for 8 years, retired on August 31, 1973. He was a member of Local 315 for 11 years, a former member of Local 70 for 17 years and also a former member of Local 870 for 8 years.

They both took an early retirement at age 60.

be eligible for the continuation of 66 2/3% of your pension benefit. If your spouse should pass away prior to the effective date of the Option, the Option will not go into effect and your pension benefit will not be reduced after the two year period.

It would be wise to remember that once you have elected the Option, it may be cancelled only within one month of the time you receive your first pension check. It cannot be cancelled after that month has elapsed. Also, if you elect the Benefit to Spouse Option you may not elect the Benefit Adjustment Option. In addition, it is not necessary to elect one of these Options. You may, if you wish, take your regular pension benefit for life without any Option at all; e. i., in the above example, \$300.00 for the rest of your life.

The Benefit to Spouse Option is not to be confused with the Survivor Benefits which apply only to individuals covered by a Pension

Phase IV Controls No Relief

By Harry Conn

WASHINGTON (PAI) — For America's workers and consumers, President Nixon's complex Phase IV offers no relief from the twin scourges of rising prices and wage controls.

This was the view of most trade union leaders who commented on the latest move of the White House to bring stability to the American economy. Some unionists, however, felt they could "live with" this latest economic phase.

Health, Welfare Report

JOINT COUNCIL 7
HEALTH AND WELFARE CLAIMS PAID
JUNE 1973

Local Union		Claims Paid	Drafts Issued
San Francisco	12	\$ 33,569.50	393
Oakland	70	318,701.27	3,872
Oakland	78	24,175.21	287
San Francisco	85	132,245.94	1,165
Oakland	96	11,035.63	194
San Francisco	109	18,355.23	338
Oakland	209	16,887.01	241
San Francisco	216	50,463.02	744
San Francisco	226	29,018.92	256
San Francisco	241	492.70	8
San Francisco	256	17,464.54	313
San Francisco	265	60,202.14	670
San Francisco	278	64,824.72	707
San Francisco	280	15,761.86	235
San Jose	287	135,653.67	1,750
Oakland	291	45,568.86	806
San Jose	296	88,982.07	1,077
San Jose	304	14,821.46	168
Martinez	315	222,412.70	2,780
San Francisco	350	11,900.36	127
Oakland	432	45,256.25	560
Oakland	468	54,962.53	682
San Francisco	484	65,399.91	822
Vallejo	490	42,716.75	705
San Jose	576	9,075.38	145
Oakland	588	65,526.80	1,042
Novato	624	102,667.25	1,013
Redwood City	655	65,317.31	790
San Francisco	665	53,725.00	572
Oakland	853	130,561.64	1,373
San Francisco	856	151,572.81	1,717
San Francisco	860	71,411.86	895
San Francisco	888	39,221.68	587
Salinas	890	110,983.01	1,343
San Francisco	893	33,102.88	288
San Francisco	896	67,459.88	651
Watsonville	912	59,757.69	763
San Francisco	921	43,784.35	479
Oakland	923	69.00	4
San Francisco	960	9,934.59	121
Santa Rosa	980	46,779.59	906

TOTALS \$ 2,581,822.97 31,598

JOINT COUNCIL 38
HEALTH AND WELFARE CLAIMS PAID
JUNE 1973

Local Union		Claims Paid	Drafts Issued
Bakersfield	87	\$ 30,918.73	521
Visalia	94	31,251.90	429
Marysville	137	115,313.43	1,412
Sacramento	150	205,488.40	3,506
Sacramento	165	13,512.14	221
Sacramento	228	2,563.05	5
Modesto	386	121,026.67	1,839
Fresno	431	139,422.33	1,847
Stockton	439	121,440.65	1,844
Fresno	517	72,691.29	1,176
Reno	533	48,809.99	464
Stockton	601	74,095.08	835
Fresno	616	13,729.97	153
Napa	668	254.62	6
Antioch	678	13,885.51	176
San Jose	679	123,008.49	1,271
Eureka	684	34,827.67	584
Modesto	698	251.94	6
Kingsburg	746	10,543.35	89
Modesto	748	153,499.08	1,617
Oakland	750	41,722.83	407
Hayward	768	71,511.38	720
Oroville	849	24,154.06	239
Sacramento	857	53,722.91	613

TOTALS \$ 1,517,695.47 19,980

Contribution Rate of over fifteen cents (.15¢). These benefits will be described in detail in a future article.

What deeply concerns trade unionists is that Phase IV continues the inequities built into the earlier phases where the worker and the consumer carry the heaviest burden.

Not only does the Administration acknowledge that prices, especially food prices, will continue to rise under its "pass-through" formula but there are no meaningful controls on profits, interest rates, dividends and very important, rents.

From Sacramento

California Teamsters' Legislative Report

By Vern Cannon

Legislative Representative

The legislative recess is near an end with the lawmakers returning to Sacramento August 6 to finish the business at hand. Final adjournment this year looks to be September 15th sine die, with many interim hearings scheduled throughout the state.



The California Teamsters Legislative Council is again participating in the sponsoring of a luncheon for the Commission of the Californias, a bi-national organization. Since Governor Brown created the Commission in 1964, it has promoted the improvement of relations and the solving of mutual problems between California and Mexico. The Commission is served by many outstanding members of the California Legislature. Members of the Senate are: Senators Craig Biddle, Riverside; Dennis Carpenter, Newport Beach; Robert Lagomarsino, Ojai; Jack Schrade, San Diego; and Larry Walsh, Huntington Park. Members of the Assembly are: Assemblymen Gene Chappie, Cool; Peter Chacon, San Diego; Alex Garcia, Los Angeles; and Wadie Deddeh, Chula Vista. Assemblyman Chappie commended the Teamsters for their participation in the improvement of better relations between California and Mexico.

LABOR DEPARTMENT PICKS REGIONAL HEAD

The deputy director of California's Industrial Relations Department, George W. Smith, has been named regional director of the U.S. Department of Labor by Secretary of Labor, Peter J. Brennan.

Smith, 54, is a former business manager of Local 18 of the International Brotherhood of Electrical Workers, AFL-CIO in Los Angeles.

He had been the interim director of the State agency from August 1 to December 1 in 1972.

As regional director, Smith will represent the secretary in Region 9 which includes Arizona, California, Hawaii and Nevada.

Smith had been a full time official of Local 18 for 24 years before becoming deputy director of the State Industrial Relations Department in March of 1970.

DRIVERS ON-JOB AUTO INSURANCE

AB 811 by Assemblyman Wadie P. Deddeh (D), Chula Vista, a Teamster-sponsored bill provides that Auto Insurers would not be able to cancel or refuse to renew an employer's auto insurance policy based on a driver's record off the job. AB 811 cleared the Assembly Finance and Insurance Committee over the opposition of Automobile Insurance Carriers. The bill goes directly to the floor of the Assembly for a vote.

DRIVER'S RECORD BILL MOVES

The Assembly Criminal Justice Committee, Alan Sieroty (D), Beverly Hills, Chairman, has approved and sent to the Committee on Ways and Means, Assembly Bill 1083 a Teamster-sponsored bill by Assemblyman Louis Papan (D), Daly City. AB 1083 makes confidential all Department of Motor Vehicle records except those arising from a motor vehicle accident. Teamster representatives advised the committee of the importance of differentiating between safety-related information such as accidents reported and personal information which has no bearing on one's performance as a driver.

TEAMSTER AMENDMENTS NEUTRALIZE INFRACTIONS BILL

Proponents of the classification of Motor Vehicle violations as infractions without right to jury trial have met with Teamster opposition for many years because of the Negligent Operator program's point count system. Under amendments to Senate Bill 620 by Senator Alfred Song (D), Monterey Park, clarifying language will be inserted into his bill to assure that any third offense within a year would be triable as a misdemeanor at the citizen's request thus assuring a driver a day in court with a jury should he so desire before his point count rose to the danger point. The bill will also provide that professional drivers would be entitled to a six point count another important Teamster amendment) instead of the present four point count which classifies him as a negligent operator. Drivers who drove a total of twenty-five thousand miles a year would automatically be deemed entitled to this six point count and others would need only present the facts on their employment. Under the provisions of the bill there will be fewer jury trials, however, those who really need the extra thoroughness of the jury trial and are in danger of license suspension should have no difficulty under the terms of amendments to the bill.

DISABILITY INSURANCE BENEFITS

The Courts made the big news in Disability Insurance benefits with their decision to overturn the state's exclusion of pregnancy as sickness for which benefits must be paid. While the decision was greeted by many as proper and long overdue, someone will have to pay for these new benefits and the cost is enormous by some estimates. The whole program's cost for all benefits is about \$300 million a year and if the Court's decision is interpreted to mean that all pregnancies would be included for benefits then the cost to the program could be raised by as much as 40% or \$120 million annually. This program is completely worker financed and the base on which taxes are paid or the rate of the tax would have to be increased to cover the costs of these additional benefits.

Despite the financing problem raised by the Court's decision, the Assembly Committee on Finance and Insurance approved raising the maximum benefit from \$105 weekly to a new high of \$120 weekly. The existing funding should cover the cost of this increase. The bill is AB 806 authored by the Chairman of the Committee on Unemployment and Disability Insurance, Wadie P. Deddeh (D), Chula Vista.



Senator Alan Short (D), Stockton, Chairman of the Senate Industrial Relations Committee, urged passage of SB 493 to resolve the problem of fair and impartial elections for agricultural workers. SB 493 would require unemployment insurance for farm workers and would also provide a state board to regulate and guarantee the farm worker his collective bargaining rights and guard him against unfair labor practices. The California Teamsters Legislative Council supported SB 493 for the same reasons stated in 1970, 1971 and 1972 — first class union membership equal to all workers. The bill was held in committee; opposed by United Farm Workers and the Chamber of Commerce.



ANOTHER of the legislative vacancies was filled with the election of Doug Carter (R) in the 12th Assembly District. Carter won the seat in a close race with Carmen Perino. The 12th District seat was held until recently by Robert Monagan who is now serving as Deputy Secretary for Transportation. Carter's candidacy was endorsed by Joint Council of Teamsters No. 38. Doug Carter is no stranger to the Teamsters; he was a Teamster member throughout his school years. When he served as Robert Monagan's Assistant in the Capitol, he continued fine relations by fairly considering our positions on legislative matters.

UNEMPLOYMENT INSURANCE BENEFITS

The report of the Subcommittee on Unemployment and Disability Insurance again approved coverage of agricultural workers; AB 255 by Assemblyman Jack Fenton (D), Montebello, which was twice vetoed in earlier sessions was again approved by the committee. Teamsters have consistently supported extending unemployment insurance to farm workers and most of our contracts provide for it where the law does not mandate it. The report approved a general benefit increase to a new high of \$90 weekly for those unemployed through no fault of their own. Efforts to amend in disqualifiers of earnings in two quarters or a raise in qualifying wages have been stopped for the present. It's obvious that employers will make every effort to secure these disqualifiers as the bill moves through the legislature.

WORKMEN'S COMPENSATION BENEFITS

The Subcommittee on Workmen's Compensation approved benefits of a new maximum of \$120 weekly and a reduction of the waiting period from 28 to 14 days contingent on the results of the Governor's Task Force on Workmen's Compensation recommendations. The bill was sent to the Committee on Revenue and Taxation for further consideration because of the extra cost to local government.

IN MEMORIAM

MEDINA, ANGEL O., Local 315, Martinez, May 10.
MADDY, FRANCES W., Local 315, May 11.
ARAUJO, ANTHONY, Local 315, May 18.
JOHNSTON, LLOYD H., Local 315, May 25.
WILKINSON, HARLYN, Local 315, June 22.
DAVIS, GEORGE T., Local 315, June 25.
THINNES, THEODORE T., Local 315, July 1.
CHRISTIAN, KATHERINE, Local 857, Sacramento, July 3.
SCOTT, JAMES E., Local 857, July 14.
DOCKTER, RUDOLPH, Local 857, July 16.
RISCH, EDWARD, Local 350, San Francisco, July.
KREUZER, LOUIS I., Local 278, San Francisco, July 6.
MOSS, ARNOLD, Retired Secretary-Treasurer, Local 278, San Francisco, July 17.
DORSKOFF, MICHAEL, Local 665, July 9.
LIPINSKI, GILES ANTHONY, Local 665, July 3.
FRANCIS, FRANK, Local 853, Oakland, May 31.
GOLDMAN, BENJAMIN, Local 853, July 18.
HULGAN, REUBEN, Local 853, July 18.

BAGLEY, JACK, Local 265, San Francisco, July.
PRYER, CARL, Local 265, July.
FRANKLIN, VINSON, Local 265, July.
TAYLOR, HOWARD, Local 265, July.
BANDRICH, RICHARD, Local 484, San Francisco, July 18.
OLIVER, GEORGE, Local 468, Oakland, July 6.
LANE, GEORGE, Local 468, July 11.
LECA, FRANK, Local 588, Oakland, July 15.
WHITE, LAWRENCE, Local 432, Oakland, July 23.
CATHEY, PAUL, SR., Local 750, Oakland, July 9.
PERREIRA, MARY, Local 750, May 12.
WARD, PRESTONIA, Local 750, July 19.
TREJILLO, FRANCIS, Local 750, July 25.
DUNHAM, HERMAN, Local 78, Oakland, July 17.
FRY, MAX, Local 85, San Francisco, July 19.
HAMEISTER, FRANK H., Local 85, May 21.
JACOBSEN, ANTON, Local 85, July 11.
JENNY, JOHN V., Local 85, July 14.
KELLEHER, DANIEL, Local 85, July 29.
PARNELLA, THOMAS, Local 85, July 8.
PEARSON, JOHN A., Local 85, June 30.
SHUMATE, WILEY, Local 85, July 4.
WILLIAMS, VICTOR, Local 85, July 20.
ZEHNDER, LOUIS A., Local 85, July 25.